

National Electric Power Regulatory Authority Islamic Republic of Pakistan

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No. NEPRA/R/ADG(TRF)/TRF-572/CPPA-G-2021/4131-4133 March 18, 2022

Subject: Determination of the Authority in the matter of Petition filed by Central Power Purchasing Agency (Guarantee) Limited (CPPA-G) for Determination of Market Operation Fee for the FY 2021-22 (Case No. NEPRA/TRF-572/CPPA-G-2021)

Dear Sir,

Please find enclosed herewith the subject Determination of the Authority (46 Pages) in Case No. NEPRA/TRF-572/CPPA-G-2021.

2. The Decision is being intimated to the Federal Government for the purpose of notification in the official Gazette pursuant to Section 31(7) of the Regulation of Generation, Transmission and Distribution of Electric Power Act, 1997 within 30 days from the intimation of this Decision. In the event the Federal Government fails to notify the subject tariff Decision or refer the matter to the Authority for reconsideration, within the time period specified in Section 31(7), then the Authority shall notify the same in the official Gazette pursuant to Section 31(7) of NEPRA Act.

3. The Order Part along with summary of directions of the Authority of the instant Determination is to be notified in the official Gazette.

Enclosure: As above

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(Syed Safeer Husasain)

Secretary Ministry of Energy (Power Division) 'A' Block, Pak Secretariat Islamabad

CC:

- 1. Secretary, Cabinet Division, Cabinet Secretariat, Islamabad.
- 2. Secretary, Ministry of Finance, 'Q' Block, Pak Secretariat, Islamabad.

National Electric Power Regulatory Authority

(NEPRA)

DETERMINAITON OF MARKET OPERATION FEE FOR THE FY 2021-22

UNDER

NEPRA TARIFF STANDARDS & PROCEDURE RULES - 1998

OF

CENTRAL POWER PURCHASING AGENCY (GUARANTEE) LIMITED (CPPA-G)

|8 March , 2022



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DETERMINATION OF THE AUTHORITY IN THE MATTER OF PETITION FILED BY CENTRAL POWER PURCHASING AGENCY (GUARANTEE) LIMITED (CPPA-G) FOR DETERMINATION OF MARKET OPERATION FEE FOR THE FY 2021-22

CASE NO. NEPRA/TRF-516-2021

PETITIONER

Central Power Purchasing Agency (Guarantee) Limited (CPPA-G)

Shaheen Plaza, 73-West, Blue Area, Islamabad.

INTERVENER

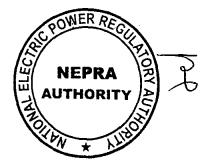
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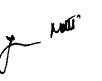
COMMENTATOR

NIL

REPRESENTATION

- Chief Financial Officer
- DG HR and Admn.
- Technical & Finance Team





ABBREVIATIONS

CPPA-G	Central Power Purchasing Agency (Guarantee) Limited
MoF	Market Operator Fee
FY	Financial Year
GOP	Government of Pakistan
MoE	Ministry of Energy
NTDCL	National Transmission & Despatch Company Limited
GWh	Giga Watt Hours
KV	Kilo Volt
Kw	Kilo Watt
kWh	Kilo Watt Hour
MW	Mega Watt
NEPRA	National Electric Power Regulatory Authority
O&M	Operation and Maintenance
PEPCO	Pakistan Electric Power Company
SRO	Statutory Regulatory Order
T&T	Transmission and Transformation Losses



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1. Background

- 1.1 CPPA-G, hereinafter called "the Petitioner", filed petition for determination of its Market Operator Fee (MoF) for the FY 2021-22, FY 2022-24 and FY 2023-2024 in terms of Rule 3of the NEPRA Tariff Standards & Procedure Rules-1998 ("the Rules") and in line with the Chapter 11 of the approved Commercial Code.
- **1.2** The Petitioner prayed the following in its Petition.
 - i. The Authority may very graciously approve the Market Operation Fee @ Rs.5.036 per kW / Month for FY 2022, Rs.2.854 per kW / Month for FY 2023 and Rs.2.968 per kW / Month for FY 2024.
 - ii. The Authority is requested to allow the actualization of expenditure based on the audited financial statements of FY 2022-24, when available.
 - iii. The Authority may allow immediate application of above mentioned Market Operations Fee under Sub-Rule 7 of Rule 4 of the NEPRA (Tariff Standards and Procedures) Rules, 1998.
 - iv. Any other relief which the Authority deems fit in the circumstances may also be granted.

2. Proceedings

- 2.1 In terms of rule 4 of the Rules, the Petition was admitted by the Authority. While admitting the same, the Authority considered Petitioner's request for the immediate application of the proposed fee, under rule 4 (7) of the Rules, noted that market operator fees determined by the Authority for the FY 2020-21 is already being charged by the Petitioner during the period under consideration, therefore, the request of the Petitioner for immediate application of the proposed fee is not logical and does not merit consideration.
- **2.2** Since the impact of any such adjustments has to be made part of the consumer end tariff, therefore, the Authority, in order to provide an opportunity of hearing to all the concerned and meet the ends of natural justice, decided to conduct a hearing in the matter.
- 2.3 The notice of admission / hearing was published in the newspapers on October 27, 2021 whereby hearing in the matter was scheduled on November 10, 2021 through ZOOM. Separate notices of admission and hearing were also sent to the interested parties under Rule 4(5)(6) of the Tariff Rules 1998. Comments/Replies and filling of intervention request; if any, were desired from the interested parties within 7 days of the publication.



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3. Filing of objections/ comments:

3.1 In response to the notice of hearing, neither any Intervention nor any comments were received.

4. <u>Issues of the Hearing</u>

- **4.1** On the basis of the pleadings, following issues were framed to be considered during the hearing and for presenting oral and documentary evidence;
 - ✓ Whether the petitioner has complied with the directions of the Authority given in the earlier market operation fee determination?
 - ✓ Whether the control period for MYT petition is justified?
 - ✓ To provide complete details/justification for future recruitment, along-with their proposed JDs etc., and about the prospective benefits of such recruitments?
 - ✓ Whether the requested General Establishment Cost is justified?
 - ✓ Whether the amount requested for hiring of the services of international and local consultants is justified? CPPA-G to provide complete rationale/justification and ToRs in this regard.
 - ✓ Whether the remaining requested Administrative Costs, Office Operations, Services & Maintenance, Insurance & Finance Charges are justified?
 - ✓ Whether the requested capital expenditure is reasonable and justified?
 - ✓ What is actual amount of investment incurred vis-à-vis allowed?
 - ✓ Whether the requested Prior Year Adjustment and Other Income is justified?
 - ✓ Whether the request of the Petitioner to actualize (upwards/downwards) administrative costs based on financial statement of the relevant years is justified?
 - ✓ Whether the additional amount of Rs.630 million regarding Market Operator Functions i.e. HR, Training & Capacity building and I.T etc. for FY 2021-22 is justified? CPPA-G to provide complete rationale/justification in this regard.
 - ✓ Whether market operation fee includes any penalties and legal charges?
 - \checkmark Any other issue that may come up during or after the hearing.



5. <u>Hearing</u>

- 5.1 The hearing in the matter was held on November 10, 2021 at NEPRA Tower Islamabad which was attended by the Petitioner and other stakeholders i.e. media, general public etc.
- **5.2** On the basis of the pleadings, record/evidence produced during the course of hearing and afterwards, the issue-wise findings of the Authority are given hereunder:

6. <u>Whether the petitioner has complied with the directions of the Authority given in</u> the earlier market operation fee determination?

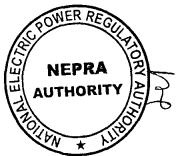
- 6.1 The Authority gave certain directions to the Petitioner in its MoF determination for the FY 2019-20, which have been discussed hereunder. However, directions for which a specific issue has also been framed, have been discussed under the relevant issue;
- 6.2 <u>Submit its Power Purchase Price (PPP) forecast report updated every year after</u> accounting for upcoming addition in Generation, changes in demand pattern, and other variables like exchange rate parity, changes in local/ US CPIs, LIBOR/ KIBOR etc., for consideration of the Authority.
- 6.2.1 The Petitioner during the hearing submitted that Power Purchase Price (PPP) forecast report for the period from FY 2022-30 has been shared with Authority vide letter dated June 14, 2021.
- 6.2.2 The Authority observed that although CPPA-G has submitted its Power Purchase Price (PPP) forecast for the FY 2022-30, however, PPP references are required to be updated periodically in order to cater for the impact of upcoming addition in Generation, changes in demand pattern, and other variables like exchange rate parity, changes in local/ US CPIs, LIBOR/ KIBOR etc. In view thereof, CPPA-G is directed to submit its PPP forecast report updated every year after accounting for the aforementioned variables, for consideration of the Authority.
- 6.3 <u>Continue sharing its HR development progress at the end of each quarter and also</u> include therein department wise detail of employees, functions being performed by <u>each department and plans for future recruitment, if any, along-with their proposed</u> <u>JDs etc. in its HR Report.</u>
- 6.3.1 The Petitioner submitted that it has submitted its HR Report. The Authority noted that the HR Progress Report submitted by the Petitioner was for the quarter Apr.-Jun. 2021, therefore, the Petitioner is again directed to continue sharing its HR development progress at the end of each quarter and include therein department wise detail of employees, functions being performed by each department and plans for future recruitment, if any, along-with their proposed JDs etc. in its HR Report.



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6.4 <u>Provide composition of its Board of Directors, with brief profile of each member, basis</u> of their appointment and their roles and responsibilities.

- 6.4.1 The Petitioner provided detail of its board Members and submitted that it has ten Board Members with Secretary Ministry of Energy (MoE) as the Chairman, five members in their capacity as ex-officio members representing Ministry of Finance, GENCO Holding, IESCO, NTDC and MoE, and three independent directors. Further, CEO CPPA-G / Addl. Secretary Power Division is also member of the Board. The Petitioner also shared brief profile of each Member and their date of appointment.
- 6.5 Ensure provision of monthly information to the Authority in terms of energy generated, energy, capacity & other charges, and payments etc. as per the prescribed formats, already shared with the Petitioner, including Fuel stocks held at each Power Plant on monthly basis. CPPA-G is also directed to submit complete details for deviation from EMO, showing hourly generation along-with financial impact for deviation from EMO, and the reasons thereof, in coordination with NPCC, and within the given timelines, as also directed by the Authority in the monthly FCA decisions, while submitting the monthly FCA data.
- 6.6 <u>CPPA-G is also directed to submit complete details for deviation from EMO, showing</u> <u>hourly generation along-with financial impact for deviation from EMO, and the</u> <u>reasons thereof, in coordination with NPCC, while submitting the monthly FCA data.</u>
- 6.7 <u>Provide party wise breakup of amounts payable & receivables as per the following</u> format on monthly basis, in addition to the monthly circular debt reporting as per the agreed formats.
- 6.8 <u>Provide monthly report regarding LDs imposed on Generation Companies along-with</u> reasons specifically pursuant to Section 9.4(b)(iii) and (c) of the 2002 Power Policy <u>PPAs.</u>
- 6.8.1 The Petitioner during the hearing, while referring to its various correspondence, submitted that it is regularly sharing Energy & Capacity information with the Authority.
- 6.8.2 The Authority observed that the Petitioner provides the plant wise energy generation and fuel costs data in its monthly FCA requests, however, for other details i.e. plant wise capacity charges and cost billed to DISCOs, CPPA-G is not fully complying with the direction, as the information is provided on quarterly basis instead of monthly basis. For other details i.e. payments made, LDs imposed etc., no information has been submitted by CPPA-G.
- 6.8.3 Similarly, details in terms of deviation from EMO, showing hourly generation along-with financial impact for deviation from EMO, and the reasons thereof, in coordination with NPCC, while submitting the monthly FCA data, CPPA-G has



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started submitting such reports, however, the same does not comply with the directions and format as required by NEPRA. Likewise, the party wise breakup of amounts payable & receivables as per the agreed formats, in addition to the monthly circular debt reporting is not being provided.

- 6.8.4 In view thereof, the Authority again directs CPPA-G to ensure compliance of the Authority's direction in letter and spirit and within the given timelines, failure of which may lead to initiation of legal proceedings against CPPA-G.
- 6.9 <u>To finalize the agreement with NTDCL without further delay and submit a copy of the final agreement with NTDCL not later than September 30, 2021.</u>
- 6.10 <u>Submit monthly reconciliation report of the T&T losses with NTDCL.</u>
- 6.10.1 The Authority had been directing the Petitioner in its earlier Market Operation Fees determinations and also for the FY 2020-21, to finalize the agreement with NTDCL regarding losses being incurred in excess of the Authority's allowed limit, without further delay and submit a copy of the same to the Authority by 30.09.2021.
- 6.10.2 The Petitioner during the hearing submitted that UoSC / T&T losses agreement is to be executed with NTDC, as per the Grid Code, 2015. NTDC is required to execute Connection Agreements with the DISCOs & K-Electric prior to the preparation and execution of the UoSC / T&T losses agreement. A draft UoSC / T&T losses agreement has been prepared and after the connection agreement by NTDC, the UoSC/T&T losses agreement would also be finalized.
- 6.10.3 The Authority observed that NTDC vide letter dated 28.12.2021 has submitted the following regarding finalization of agreement by CPPA-G with NTDC.
 - ✓ Formal agreement for treatment of excess losses (as per the directions of NEPRA) is yet to be executed between NTDC and CPPAG. In the absence of such finalized agreement and mechanism thereof, the unilateral deduction on account of excess losses is not justified. NTDC disagrees with the submission of CPPA-G vide para 25.1 of the CPPAG Market Operation Fee Determination that "understanding on the issue is clear between CPPA-G and NTDCL. Fuel cost payments (whether excess or not) of Generation licensees are the payment obligation of power purchaser (i.e. CPPA-G) and NTDC has no contractual liability on its part to pay for same. Moreover, these two entirely different financial transactions (i.e. NTDC Use of System Charges & T&T loss deduction) cannot be interchangeably adjusted against each other in absence of any agreement. Any such inappropriate adjustment is without merit.
 - ✓ It is important to refer to Para 25.2 of NEPRA's determination for CPPA-G which clearly states that the Authority is of view that impact of any losses incurred by NTDC over and above the Authority 's allowed target of T& T losses, cannot be passed on to the consumers. The burden of the same has to be borne by NTDC. In the light of above, NTDC is only responsible for the kWh loss in its 500 & 220kv network exclusively.



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Nevertheless, the CPPA-G working doesn't reflect this understanding and NTDC has been burdened with disallowed costs (not related to the 500 & 220kV Network).

- ✓ NTDC also contests the "assumptions" in Units Allowed" values undertaken by CPPA-G from the NEPRA FCA decisions and highlights the need for reconciliation between CPPA-G and NTDC on the matter. Further, as per NEPRA Tariff Determinations, the NTDC T&T losses limit is an annual target rather than a monthly limit. In NTDC's view, the CPPA-G month-wise calculations for excess losses are in violation of this principle. It is important to highlight the example of CPPA-G calculations for FY2020, wherein NTDC has been charged month-wise for a total of 228,343.228 kWh excess units, whereas, the CPPA-G own annual calculations reflect only an excess of 100.164497 kWh units. As a result NTDC has been charged for more than twice the excess loss units in FY 2020 due to this distorted calculation.
- ✓ As per the CPPA-G working for excess loss calculation, the avg. basket cost of PPP per excess unit for FY 2020 comes out to be Rs.15.076/kWh. Whereas, the avg. PPP cost per unit has never exceeded Rs.7.368/kWh in the NEPRA FCA decisions for corresponding months of FY 2020. This calculation of CPPAG is incomprehensible, and it is unjustified to charge the PPP rate of RFO/HSD for losses at 500 & 220kv level when a major portion of cheaper Hydel and Natural Gas generation is connected with NTDC 500 & 220kV network.
- ✓ PMLTC 660kv HVDC transmission line has been connected with NTDC Grid and has been allowed a loss limit of 4.3%. Under the present mechanism, there is no mechanism to separately treat the kWh losses in 660kV HVDC system which are within the allowed limit of NEPRA. Any losses of HVDC (even which are within limits) get considered as "transmission losses" (and hence added to NTDC kWh losses) by CPPAG and NTDC gets unfairly charged for the same.
- 6.10.4 In view of the aforementioned submissions of NTDC and also during the FCA hearing of November 2021, the Authority again directs CPPA-G to resolve the issue completely by June 30, 2022 and update the status to the Authority accordingly.
- 6.11 <u>Regarding Market Transactions Audit as required under clause 11.2 of the</u> <u>Commercial Code, the Authority directs CPPA-G to submit the ToRs for conducting</u> <u>the Market Transactional Audit for approval of the Authority and carry out the</u> <u>Market Transactional Audit according to the approved ToRs and submit the report to</u> <u>the Authority.</u>

6.12 Submit compliance status on "Terms and Conditions" of its Registration.

6.12.1 The Petitioner on the point of Market Transaction Audit submitted that these are covered under the annual statutory audit of CPPA-G by the independent external A-rated Chartered accountant audit firm and the Audit report for the year ended 30.06.2020 has been shared with the Authority. Regarding Terms & Conditions of Registration, the Petitioner submitted that it complied the same.



- 6.12.2 Regarding Market Transactions Audit as required under clause 11.2 of the Commercial Code, the Authority again directs CPPA-G to carry out the Market Transactional Audit according to the Authority's approved ToRs and submit the report to the Authority. Similarly compliance status on "Terms and Conditions" of its Registration be also submitted.
- 6.12.3 The Authority has further decided to take-up the issue of compliance of the Commercial Code and Terms & Conditions of Registration with CPPA-G separately.

6.13 <u>Share detailed plan for complete digitization of whole record, invoices as well as</u> correspondence since the start of each Project along-with timelines.

- 6.13.1 The Petitioner during the hearing submitted that currently, the record is automatically digitized after implementation of exchange portal, however the digitization of old record is under process.
- 6.13.2 The Authority appreciates the efforts of the Petitioner, but also directs it to complete the digitization of old record at the earliest.
- 6.14 <u>Provide details of all legal cases against various entities including international</u> <u>arbitrations and their status and also those cases filed against NEPRA since July 2015</u> <u>on the format.</u>
- 6.14.1 The Authority observed from the Capacity costs billed by CPPA-G to DISCOs that CPPA-G reflects the costs incurred on account of legal fees/ litigation charges in such capacity charges. The Authority accordingly directed CPPA-G to make these legal costs as part of its market operation fees and the same shall be got approved from the Authority.
- 6.14.2 The Petitioner during the hearing submitted that compliance to the Authority's direction has been made vide letter March 26, 2021.
- 6.14.3 The Authority understands that the legal fees incurred by CPPA-G not only includes charges on account of litigation carried out by CPPA-G on behalf of DISCOs but also includes costs incurred for litigation against various IPPs/ Generation companies regarding Capacity charges disputes, suits filed against NEPRA, arbitration carried out in international courts etc., therefore, CPPA-G is the concerned entity to provide all the relevant details in this regard. CPPA-G although has submitted details of its court cases, including International Arbitration, however, for the court cases in Pakistan, detail of legal fee is missing. Similarly, monthly report regarding LDs imposed on Generation Companies along-with reasons is not being provided.
- 6.14.4 In view thereof, CPPA-G is again directed to ensure provision of details of all legal cases against various entities including international arbitrations and their status and also those cases filed against NEPRA as per below sample / format:



Sr.	Party	Case Initiation date	Court where case has been filed	Nature of Case	Quantum of Amount	Legal Fees
1	Orient Power	06-Jun-18	London, CIA	Capacity charges dispute	Rs.100 Million	Rs.10 Million

- 6.14.5 The Authority accordingly directs CPPA-G to make these legal costs as part of its market operation fees and the same shall be got approved from the Authority.
- 6.14.6 In addition to above, monthly report regarding LDs imposed on Generation Companies along-with reasons specifically pursuant to Section 9.4(b)(iii) and (c) of the 2002 Power Policy PPAs be submitted to the Authority.

7. Whether the control period for MYT petition is justified?

- 7.1 The Petitioner has filed request for Market Operation Fee under the MYT Regime for a period of 3 years i.e. from July 2021 till June 2024.
- 7.2 The Authority observed that as per the certificate of Registration issued to CPPA-G on November 16, 2018, the Terms of Commencement of Registration is for 5 year commencing from May 28, 2018. Thus, the Registration of CPPA-G expires on May 27, 2023. Further, as explained by CPPA-G during hearing of the instant Petition, CTBCM will be functional w.e.f. 01.05.2022, whereby MO function would be separated from the existing functions of CPPA-G.
- **7.3** The spirit of Multi Year Tariff (MYT) is to provide predictability in tariff and cash flows not only for the Petitioner but also to the consumer, therefore, keeping in view the facts that Registration of CPPA-G is only till May 2023, and going forward MO function would be separated from CPPA-G's existing function, the Authority has decided to approve the instant tariff petition only for a period of one year i.e. FY 2021-22. CPPA-G may file Multi Year Tariff Petition once both CPPA-G and MO functions are legally separated and a clear break-up of costs and manpower is available for both the organizations. In view thereof, the Authority has decided to treat the instant MYT Petition of CPPA-G as a single year Petition and CPPA-G is directed to file the MYT petition after segregation of MO Function and keeping in view its Registration.
- 8. <u>Whether the requested General Establishment Cost is justified?</u>
- 9. <u>To provide complete details/justification for future recruitment, along-with their</u> proposed JDs etc., and about the prospective benefits of such recruitments?
- 10. Whether the amount requested for hiring of the services of international and local consultants is justified? CPPA-G to provide complete rationale/justification and ToRs in this regard.
- 10.1 The Petitioner has requested the following amounts under the head of General Establishment costs in its Petition for the FY 2021-22 till FY 2023-24;



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Description	FY 21 Allowed	FY 22	FY 23 Requested	Min. Rs. FY 24
Pay & Allowances	473	455	655	713
Employee Benefits (PF, Grautity,EOBI,GLI,Medical Facility & etc)	82	86	124	133
Bonus (Yearly Based on BoD Approval)	21	38	55	59
New Hiring Cost including benefits (Calculated for 3-6 Months Only)	15	73	-	-
Trainings and Capacity Building	2	7	8	9
Consultancy Services	21	11	10	11
Total	613	670	852	926

10.2 Regarding the General Establishment Cost, CPPA-G has stated that it consist of cost associated with pay & allowances and other benefits of the employees, Training and Capacity Building cost and cost regarding consultancy services.

Pay & Allowances

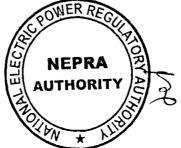
- 10.3 The Petitioner submitted that pay and allowances for FY 2022, FY 2023 & FY 2024 are proposed at Rs.455 million, Rs.655 million & Rs.713 million against the allowed figure of Rs.473 million for the FY 2020-21. Regarding assumption for future projections of Pay & Allowances for the FY 2021-22 to 2023-24, the Petitioner submitted that the same has been projected after applying yearly 10% increase over "Actual Basis pay" of each employee for the period of April 2021 and keeping in view "pay scales structure" already approved by the BoD.
- 10.4 The Petitioner afterwards further submitted that since the Inception of CPPA-G in 2016, there were 366 sanction position at the time of shifting of operation from Lahore to Islamabad and only 233 employees joined CPPA-G. The sanction positions of CPPA-G decreased from 366 to 233 from (36% Decrease) from year 2016 to 2021 after restructuring of CPPAG and the introduction of New IT Initiatives (ERP, Submission of Online Invoices, CDXP), moreover working strength of CPPAG was only 181 out of 233 (22% less).
- 10.5 It has been submitted that CPPA-G also stated that the Projects which are commissioned till 2016 are 84 Projects and after 2016 till to date, 34 more projects have been commissioned, which is almost (40% Increase in commissioned projects with reduced manpower). Moreover, the projects which are under development phase are 214 power projects, comprising of Hydel 75, Solar 79, Wind 34, Bagasse 25 and Coal 01. CPPA-G further submitted that it is not requesting for any additional manpower, but basic purpose is to provide core professional staff for smooth functioning of business operations from already sanctioned positions. It also stated that 17 professionals, out of 69 Vacant.
- **10.6** CPPA-G shared the following detail of employees hired during the FY 2021-22;



Sr. No	Position	Name	Hiring Date
1	Manager Technical	Mr. Mian Atif Rafique	1-Jul-21
2	Manager Technical	Mr. Ahmed Sajjad	1-Jul-21
3	Assistant Manager Technical	Hamza Aman	24-Sep-21
4	Assistant Manager Technical	Ahsan Jamil	23-Nov-21
5	Assistant Manager Policy & Planning	Mr. Saim Ali	20-Sep-21
6	Assistant Manager Policy & Planning	Mr. Asad Mumtaz	1-Oct-21
7	Assistant Manager Legal	Mr. Zunair Seemab	1-Nov-21
8	Assistant Manager	Mirza Ali Shan Biag	12-Oct-21
9	Senior Graphic Designer AM	Mr. Saadullah Javaid	1-Nov-21
10	Software Engineer (Dot Net Developer)	Ms. Sadaf Malik	1-Nov-21
11	Software Engineer (Oracle Developer)	Ms. Ammama Farrukh	1-Oct-21
12	Assistant Manager Finance CA/BA&O	Mr. Mannan ul Haque	13-oct-21
13	Assistant Manager Finance CA/BA&O	Mr. Tanveer Saqib	13-Oct-21
14	Assistant Manager Finance CA/BA&O	Mr. Aqib Ata Zahid	13-Oct-21
15	Assistant Manager Finance CA/BA&O	Mr. Abudllah Rafi	13-Oct-21
16	Assistant Manager Finance CA/BA&O	Mr. Adeel Sikandar	1-Nov-21
17	Assistant Manager Corporate Communication	Mr. Shoaib	4-Nov-21

Employee Benefits & Bonus

- 10.7 The Petitioner under the head of employee's benefits has stated that the employee's benefits head consist of provident fund, gratuity, earned leaves, EOBI, GLI, medical benefits, overtime and Honoraria. The Petitioner submitted that employees' benefits are projected around Rs.86 million for FY 2022, Rs.124 million for FY 2023 & Rs.133 million for FY 2024, keeping in view the "pay scales structure" already approved by the BoD and accordingly requested to approve the same in the head of Pay & Allowance of the Employees for FY 2021-22 to 2023-24. The Petitioner in support of its claim, provided employee wise detail along-with their pay and allowances and other benefits including employees hired during the FY 2021-22.
- 10.8 The Authority while reviewing the data provided by the Petitioner noted that the requested pay & allowances costs also included the salary of employees who have either resigned from CPPA-G or have been deputed back to NTDC i.e. their parent entity. Further, out of 17 new hired employees, 05 employees were already working in CPPA-G, who have been upgraded / rehired and accordingly shown under new hiring.
- 10.9 In view thereof, the Authority after excluding the pay & allowances and other benefits of employees who resigned or deputed back from CPPA-G, and applying thereon the increases on pay and allowances for the remaining employees, the amount of Pay & Allowances works out as Rs.444 million for the FY 2021-22, against requested amount of Rs.455 million. The same is hereby allowed to the Petitioner for the FY 2021-22. Similarly, amount of employee benefits has also been worked out in similar manner and the same comes out as Rs.83 million for the FY 2021-22, which is hereby allowed to the Petitioner for the FY 2021-22.
- 10.10 Regarding Bonus, the Authority has decided to allow one month basic salary for the FY 2021-22, which works out as Rs.21.551 million, against the requested amount of Rs.38 million.



New Hiring

- 10.11 Regarding new hiring, the Petitioner has requested an amount of Rs.73 million by submitting that its HR department plans to fill 69 vacant positions in various departments and the proposed hiring would be completed by the end of March 2022. The projected pay and allowance are based on 3 to 6 months salaries. Accordingly, the Petitioner has requested to allow an amount of 73 million for new hiring in the FY 2021-22.
- **10.12** The Petitioner stated that it has already inducted 17 employees in the FY 2021-22 and plans to induct the remaining 52 employees in the FY 2021-22 as detailed below;

Sr. No.	Nomenclature of Post	CPPA-G Grade	Vacant	Sr. No.	Nomenclature of Post	CPPA-G Grade	Vacant
1	Chief Executive Officer	G-11	1	21	Technical Assistant	G-05	1
2	Asstt. Manager	G-06	1	22	Manager (Finance) / Manager (C.A)	G-09	1
3	Deputy Manager (Policy & Planning)	G-08	1	23	Manager (Taxation)	G-09	1
4	Dy. Manager (Market Simulation& Forecasting)	G-08	1	24	Dy. Manager (Fin)/ Sr. B&AO	G-08	2
5	Asstt, Manager (Market& Simulation)	G-06	1	25	Assistant Manager (Finance) / Accounts Officer	G-06	3
6	Asstt. Manager (Finance)	G-06	1	26	Accounts Assistant	G-05	2
7	Asstt. Manager (Environmental Studies)	G-06	1	27	Asstt. Manager (Information System / Analytics)	G-06	2
8	Asstt. Manager (Economics Studies)	G-06	1	28	Software Enineer (Oracle Developer)	G-06	1
9	Sr. Technical Assistant	S-01	1	29	Software Enineer (Java Developer)	G-06	1
10	Deputy Manager	G-08	1	30	Software Enineer (Dot Net Developer)	6-05	1
11	Office Assistant	G-05	1	31	Manager (Legal)	G-09	1
12	Chief Internal Auditor	G-10	1	32	Office Assistant	G-05	1
13	Asstt. Manager (Audit)	G-06	1	33	Manager (HR)	G-09	1
14	Audit Associate	G-05	2	34	Asstt. Manager (HR)	G-06	2
15	Chief Technical Officer (CTO)	G-10	1	35	APS / Junior Executive	G-06	1
16	Dy.G.M (Tech)	G-10	1	36	Admin Officer	G-06	1
17	Manager (Tech)	G-09	3	37	Asstt. Manager (Admn.)	G-06	1
18	Dy. Manager (Tech)	G-08	4	38	Drivers	G-02	3
19	Asstt. Manager (Tech)	G-06	1		Total		52
20	APS / Junior Executive	G-06	1				

- **10.13** The Petitioner further mentioned that Pay & Allowances of new hiring is around Rs.47 million and Employees Benefits is around Rs.26 million.
- 10.14 Here it is pertinent to mention that during hearing of the instant MoF Petition, the Authority directed the Petitioner to explain the new hiring requirement of CPPA-G in detail to NEPRA. Accordingly, a meeting was held with CPPA-G on 15.11.2021. Pursuant thereto, CPPA-G vide email dated 16.11.2021, requested NEPRA team to visit their office to have a comprehensive orientation of different function being performed at CPPA-G (Invoice Processing, Payments, Billing, HR, IT). The Authority, however, directed the Petitioner to provide all the relevant details in terms of existing manpower / proposed hiring, along-with detailed justifications/ calculations.
- 10.15 The Petitioner in response shared its department wise detail of proposed new hiring & their costs and justification along-with MO staffing justification. However, certain other information regarding external study by OPID and ADB regarding required strength for SPT and MO functions were not provided.
- **10.16** In view of the above discussion and the fact that since the costs requested against vacant posts has not yet been incurred by CPPA-G, therefore, the Authority has decided not to



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allow this cost upfront, however, such costs would be considered by the Authority, once the Petitioner incurs such cost after following all the required SOPs and obtaining all relevant approvals etc. and provides justification in this regard. Here it is pertinent to mention that Pay & Allowances/ Benefits of the 17 employees who have actually been hired till date have already been included in the total cost.

Consultancy Services

10.17 The Petitioner for consultancy services costs submitted that it includes outsourcing of Recruitment Firm, Engagement of Head-hunting Company for Hiring, Legal Consultant, Tax Consultant, Design & Implementation New data center, Integrated Information Security Management Systems Consultant Phase-II & External Audit Fee, and Consultant for Implementation of COBIT Framework (Phase-I Preparation). In this regard the Authority is requested to allow an amount of Rs.11 million for FY 2022, Rs.10 million for FY 2023 & Rs.11 million FY 2024 against the consultancy services. The Petitioner submitted the following details in this regard;

S.No Description Month Monthly FY 2022 FY 2023 FY 2024

H.R	Department					
1	Recruitment Firm (Testing Services)	3	250,000	750,000	-	-
2	Engagement of Head Hunting Company	9	300,000	2,700,000	3,500,000	4,200,000
	Total			3,450,000	3,500,000	4,200,000
Lega	al Department					
1	Legal Consultant		-	2,000,000	2,000,000	2,000,000
	Total			2,000,000	2,000,000	2,000,000
Fina	nce Department					
1	Tax Consultant	12	100,000	1,200,000	1,200,000	1,200,000
2	Estimated Tax Appeals and Writ Petition Fee			800,000	1,000,000	1,000,000
	for Agency related matters			0.000.000	0.000.000	2 200 000
	Total			2,000,000	2,200,000	2,200,000
1.T C	Department					
1	Design & Implementation of New datacentre Integrated Information Security Management			500,000	2,000,000	-
2	Systems Consultant Phase-II & External Audit	6	500,000	3,000,000	-	-
	Fee					
3	COBIT Phase-I	6	500,000	-	-	3,000,000
	Total			3,500,000	2,000,000	3,000,000
	Grand Total			10,950,000	9,700,000	11,400,000

- 10.18 To have a fair assessment of the Petitioner's request, the item wise detail of the cost requested by the Petitioner has been analyzed. As per the break-up provided by the Petitioner, it has been noted that major amount for the FY 2021-22 has been requested for the HR department i.e. Rs.3.450 million including Recruitment firm and Engagement of Head-hunting Company. However, no further details / justification for the requested costs have been provided by the Petitioner.
- 10.19 Regarding Recruitment firm (Testing services) costs, the Petitioner has requested a fixed payment of Rs.250,000 per month for 3 months period. Similarly, an amount of Rs.2.7 million @ Rs.0.3 million/month for 9 months, for engagement of head hunting firm has been requested. The Authority is of the view that such costs should only be due once the process of recruitment is completed through a recruitment firm, therefore, the Authority has decided to allow an amount of Rs.0.50 million to the Petitioner under this head for the FY 2021-22.



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- 10.20 Regarding legal charges of Rs.2 million each year from the FY 2021-22 to FY 2023-24, the Petitioner did not provide detail of consultants hired. In addition an amount of Rs.2 million has also been requested for Tax Consultancy & appeal and writ petition fee for agency related matters for the FY 2021-22.
- **10.21** Here it is pertinent to mention that CPPA-G's existing strength of its legal professionals is as under;

Legal Department	
Mr. Abdul Majid Khan	Chief Legal Officer
Mr. Khawaja Muhammad Hisham Humayun	Manager (Legal)
Mr. Syed Abid Hussain Rizvi	Manager (Legal)
Ms. Fakhira Bashir	Assistant Manager (Legal)
Ms. Noreen Iqbal	Assistant Manager (Legal)

- **10.22** Keeping in view the in-house legal resources available with CPPA-G, the Authority considers that CPPA-G request for outsourcing of all legal cases is not justified. The Authority therefore decides not to allow any cost on account of legal consultants for the FY 2021-22.
- **10.23** Regarding Tax consultant, the Petitioner has requested an amount of Rs.100,000/- per month for the FY 2021-22. However, as per details provided by CPPA-G, no tax consultant has been hired yet. In view thereof, the Authority has decided not to consider this cost for the FY 2021-22.
- **10.24** Regarding cost requested for IT department, the existing strength of CPPA-G's IT department is as under;

Mr. Namet UllahManagerInformatikMr. Waqar HussainAdditional ManagerInformatikMr. Muhammad Salman ZahidDeputy ManagerInformatikMr. Salah-ud-DinComputer OperatorInformatikMr. Zeshan TariqDeputy ManagerInformatikMr. Danish QadirSystem & Network AdministratorInformatikMr. Farrukh NawazAssistant ManagerInformatikMr. Muhammad Irfan AslamDatabase AdministratorInformatikMr. Muhammad SaleemSupervisor Data EntryInformatikMr. Sarfraz AhmadAssistant ManagerInformatikMr. Ahmad EhsanAssistant ManagerInformatikMr. Kapil KumarManagement Trainee OfficerInformatikMr. Moez AkbarAssistant ManagerInformatikMr. Muhammad Sajid KhanAssistant ManagerInformatikMr. Awais TariqAssistant ManagerInformatikMr. Awais TariqAssistant ManagerInformatikMr. Nadeem Nasir AbbasiAssistant ManagerInformatikMr. Nadeem Nasir AbbasiAssistant ManagerInformatikMr. Osama SafeerManagement Trainee OfficerInformatik		
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	on Technology Profes	sional
Ms. Alina Javed Management Trainee Officer Informatic	on Technology Profes	sional
	on Technology Profes	sional
Mr. Muhammad Usman Assistant Manager Informatic	on Technology Profes	sional
Ms. Aymen Khalid Abbasi Management Trainee Officer Informatic	on Technology Profes	sional
Mr. Muhammad Irfan Management Trainee Officer Information	on Technology Profes	sional



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- 10.25 The Authority considers that keeping in view the existing huge in-house strength of IT professionals, CPPA-G shall manage IT services in-house rather than outsourcing the same. Accordingly, the Authority has decided not to allow any cost on account of IT consultancy for the FY 2021-22.
- **10.26** As per the details submitted by the Petitioner, two consultants have been hired, on the following terms;

		Consultan	ts FY 2021-22			FY 2021-22
Sr.	Name of Consultant	Purpose of Assignment	Hiring Date	Contract Period	Monthly Remuneration	Annual
1 5	hahid Raheem	Buisness Process Reengineering	Mar 1, 2020	18 months	600,000	1,200,000
2 B	ilal Manzoor	Consultant Grid Code	15th July 2021	24 months	500,000	5,750,000

10.27 Regarding consultants hired for the BPR and Grid Code, the Authority noted that Grid Code is the responsibility of System Operator i.e. NPCC/NTDC at present, therefore, hiring of any consultant by CPPA-G in this regard is not relevant. In view thereof, the Authority has decided to allow only Rs.1.2 million to CPPA-G under the head of consultancy expenses for the FY 2021-22.

Training & Capacity Building

10.28 Regarding, Training & Capacity Building costs, the Petitioner has submitted following details for the requested amounts of Rs.7.40 million, Rs.8.32 million and Rs.9.05 million for the FY 2021-22, FY 2022-23 and FY 2023-24;

			Min. Rs.	
Department	FY 22	FY 23	FY 24	
e and e e e e e e e e e e e e e e e e e e e	Requested	Requested	Requested	
Finance Department	0.34	0.77	0.78	
Technical Department	0.31	0.66	1.03	
HR&A Department	0.71	1.21	1.42	
Policy & Planning Department	2.37	2.51	2.58	
Legal Department	0.10	0.19	0.19	
I.T Department	1.88	1.71	1.77	
Internal Audit Department	0.91	0.53	0.53	
Company Secretary Department	0.77	0.76	0.78	
Total	7.40	8.32	9.05	

- **10.29** The Petitioner further submitted that Training and Capacity building charges includes training of soft skills, Job related, Basic IT training for employees and others. The required budget would be utilized for CPPA-G finance, technical, HR& Admin, P&P, Legal, IT, Company Secretary, Internal Audit department.
- 10.30 The Authority while analyzing the data provided by the Petitioner, noted that around Rs.4.5 million has been requested for "Other" trainings for which no rationale/justification has been given by CPPA-G. The remaining training proposed by CPPA-G, although are of initial / basic level, however, still importance of trainings may not be denied for capacity building of employees. In view thereof, and keeping in view the amount allowed last year,



the Authority has decided to allow an amount of Rs.2 million to the Petitioner for the FY 2021-22.

10.31 In view of the discussion made in the preceding paras, the Authority has decided to allow an amount of Rs.552.25 million to the Petitioner, under the General Establishment Cost, for the FY 2021-22 with the following breakup;

Description	Requested FY 2021-22	Allowed FY 2021-22	
General Establishment Costs			
Pay & Allowances	652.00	548.55	
Salaries & Wages	455.00	444.00	
Employee Benefits	86.00	83.00	
Bonus	38.00	21.55	
New Hiring	73.00	-	
Trainings and Capacity Building	7.40	2.00	
Outsources consultancy Expenses	11.00	<u>1.</u> 70	
Total General Establishment Costs	670.40	552.25	

11. Whether the remaining requested Administrative Costs, Office Operations, Services & Maintenance, Insurance & Finance Charges are justified?

11.1 The Petitioner under the head of Administrative Costs, Office Operations, Service & Maintenance, Insurance & finance Charges has requested an amount of Rs.265 million for the FY 2021-22 to FY 2023-24 as detailed hereunder;

				Min. Rs.
Description	FY 21	FY 22	FY 23	FY 24
	Allowed		Requested	
Rent Rate & Taxes	90	95	101	105
Power Light etc.	9	12	13	14
Communication	8	15	15	16
Office Supplies & Other Expenses	10	15	17	18
Travelling Expenses	5	12	12	13
BOD and Auditor Fee	17	23	24	24
General Misc Expenses	7	26	28	31
NEPRA Petition Fee	-	6	1	1
NEPRA Licence Fee	-	60	10	10
Total	146	265	221	233
Insurance	1	4	4	4
Finance Charges	1	3	3	3

Rent, Rate & Taxes

11.2 The Petitioner regarding **Rent, Rate & Taxes** has stated that it includes building rent, being paid for occupying office space to carry out CPPA-G operations. Increase of 5% on every year as per contract over the last year rent, on average an increase of Rs.5 million for each financial year. The CPPA-G also hold around 2,325 and 1,589 square feet space in WAPDA house and sunny view Lahore respectively. The estimated rent of these offices is around 4.7 million. The Petitioner accordingly requested that total amount required in this head is



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Rs.95 million for FY 2022, Rs.101 million For FY 2023 and Rs.105 million for FY 2024 respectively as under;

Description	San	Rate per Sq.ft	Amount per month (Re)	FY 2022	FY 2023	ς FY 2024
CPPA-G Islamabad						
SHAHEEN PLAZA	57,322	113	7, 524, 263	90,291,156	94,805,714	99, 545, 999
			7,524,263	90,291,158	94,805,714	99,545,999
CPPA-G Lahore						
WAPDA HOUSE	2, 325	135	313,875	3, 766, 500	3, 766, 500	3, 766, 500
SUNNY VIEW	1,589	50	79,450	953,400	•	-
			393,325	4,719,900	3,766,500	3,768,500
I.T Department Rental Space (Shifting Record From Lhr to				476,700	953,400	953,400
(sb)			•	476,700	953,400	953,400
Rent Rate & Taxes			7,917,588	95,487,756	100,525,614	105,265,899

- 11.3 The Authority for assessment of Rent, Rate & Taxes, has considered the rental agreement of the Petitioner for its office at Islamabad. The Rental agreement, entails annual increase of 5%. Accordingly by applying increase of 5% every year on the base amount, the rental amount works out as Rs.90.29 million for the FY 2021-22.
- **11.4** For WAPDA house and Sunny view Lahore and Space for shifting of Record from Lahore to Islamabad, the amount requested by the Petitioner has been considered.
- 11.5 In view thereof, the Authority has decided to allow a total amount of Rs.95 million on account Rent, rate & Taxes for the FY 2020-21 as requested by the Petitioner.

Power light and water

- 11.6 Regarding power light and water, the Petitioner has requested an amount of Rs.12 million and stated that in order to estimate expense in this head the electricity bill of new building is assumed @ 1 million p/m for each financial year, keeping in view the average historical bill of almost of same size NEPRA building. Water expenditures are assumed around 0.01 million and after consolidating the above figures, the Petitioner submitted that an amount of Rs.12 million for FY 2022, Rs.13 million for FY 2023 and Rs.14 million FY 2024 are proposed under the head of power, light and water. Increase of 10% assumed on every year.
- 11.7 Here it is pertinent to mention that actual cost of the Petitioner under the head remained as Rs.9.76 million for the FY 2020-21. Considering the fact that cost of electricity has increased considerably during FY 2021-22, the Authority considers the amount requested by CPPA-G for power light and water seems reasonable. Accordingly, the Petitioner is allowed Rs.12 million for Power Light & water for the FY 2021-22.

Communication

11.8 The Petitioner regarding communication has stated that this includes expenses relevant to telephone charges, employees' cell phone charges, internet charges, courier services charges for external communication through letters. The Petitioner stated that keeping in view historical trend and cell phone charges limits allowed to each employee, an amount of Rs.15



million for FY 2022, Rs.15 million for FY 2023 and Rs.16 million for FY 2024 has been requested.

11.9	The Petitioner	provided follow	ing details in	this regard;
****	THE TELLOUGH	provided follow	mg accano m	cino reguia,

Sr.#	Description		$\sim 10^{-10}$	FY 2022	FY 2023	FY 2024
1	Internet Bandwidth -	+ Host Base E	Exchange (1-	4,680,000	4,680,000	5,616,000
2	P2P Link Cost			300,000	300,000	324,000
3	CPPA-G Email Serv	ices from M	s Nayatel	1,800,000	1,800,000	1,920,000
5	Live IP Pools (Sixter	en)		16,000	16,000	18,000
3	Internet Chargi	15	3,500	630,000	630,000	630,000
4	Internet Chargi	15	2,500	450,000	450,000	450,000
5	Internet Chargi	15	2,000	360,000	360,000	360,000
	- 0		-	8,236,000	8,236,000	9,318,000
	Telephone, Mobile,	Internet, Cou	rier	7,080,000	7,080,000	7,080,000
	Total		-	15,316,000	15,316,000	16,398,000

- 11.10 From the data provided by CPPA-G, it has been noted that CPPA-G has claimed monthly charges of Mobile Phones ranging from 2,000 to 5,000 per month depending upon grade of employee. Similarly, an amount of Rs.4.68 million has been claimed for Internet Bandwidth and Host Base Exchange with 50% increase.
- 11.11 To analyze the request of the Petitioner, its actual expenses regarding Telephone Fax & Postage Telegram etc. for the FY 2020-21 have also been considered. As per the Audited accounts of the Petitioner for the FY 2020-21, the same remained around Rs.8.83 million, thus, the request of the Petitioner for the FY 2021-22 is more than 70% higher than its actual expenses for last year, for which no proper justification/ explanation has been submitted. Accordingly, for the FY 2021-22, the Authority has decided to allow CPI indexation of 10% on the actual expenses of the Petitioner for the FY 2020-21, resulting in total cost of Rs.9.71 million. The same is allowed to the Petitioner for the FY 2021-22.

Office Running Expenses (Outsourced Services)

- 11.12 The Petitioner regarding Office Running Expenses (Outsourcing Services) submitted that it includes services relevant to Security, Mineral water, Newspapers, Generator fueling cost, CCTV room operator, Cleaning & Pest control services, HVAC unit & maintenance contract, window cleaning services, Generator Operator, Elevator operator etc. The Petitioner further stated that Other Administrative Expenses include remaining head of administrative expense i.e. office supplies, entertainment, travelling, advertisement and publications, BOD and auditor fee, NEPRA Petition Fee, NEPRA Licenses Fee and other expenses.
- **11.13** The Petitioner accordingly requested Rs.15 million for FY 22, Rs.17 million for FY 23 and Rs.18 million for FY 24 during the hearing.
- **11.14** However, as per the detail of expenses provided, the amount works out as Rs.10.3 million as detailed hereunder;



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1	Security Guard with Weapon	11	350,000	4,200,000
2	Mineral Water	400	66,000	792,000
3	Newspaper (Official)	12	7,000	84,000
4	650 KVA Generator Fuelling Cost	12	100,000	1,200,000
5	TV Cable	6	1,500	18,000
6	CCTV Room Operator	1	30,000	360,000
7	Cleaning & Pest Control Service	1	60,000	720,000
8	Required Staff for Cafeteria	0	-	-
9	Elevator Operator	1	38,500	462,000
10	HVAC Unit Ops & Maint Contract		70,000	840,000
11	Window Cleaning Services	Nil	-	756,000
12	Uniform for Official Staff			500,000
13	Generator Operator services	3	35,000	420,000
	Total			10,352,000

S.No Description Person Monthly FY 2021-22

11.15 From the details provided by the Petitioner, the major cost is for 11 number Security Guards with weapon and for the fuel cost of the DG set. Considering the size of the building, number of employees and required maintenance etc., the request of the Petitioner of Rs.10.3 million for the FY 2021-22 seems reasonable. Accordingly, for the FY 2021-22, the Authority has decided to allow the amount of Rs.10.3 million under this head.

Other Administrative Expenses:

- 11.16 Regarding other administrative expenses, the Petitioner submitted that it consists of office supplies, entertainment, travelling, advertisement and publications, BOD and auditor fee, NEPRA Petition Fee, NEPRA Licenses Fee and other expenses. The Petitioner submitted that expenses under this head has increased by Rs.68 million for the FY 2021-22 over the last year and major increase is due to NEPRA License fees and Petition fees which have been projected first time. As NEPRA has now determined the petition and license fee for CPPA-G, which is approximately Rs.11 million per year applicable from 2016. The Petitioner accordingly requested to allow an amount of Rs.132 million for FY 22, Rs.80 million for FY 23 and Rs.82 million FY 24 in the head of other administrative cost.
- **11.17** The Petitioner further submitted the following head wise detail of expenses requested as other administrative expenses;

FINANCIAL YEAR 2022-24						
	,	Min. Rs.				
Description	FY 22	FY 23	FY 24			
		Requested				
Office Supplies & Other Expenses	15	17	18			
Entertainment	· 5	5	5			
Travelling Expenses	12	12	13			
BOD and Auditor Fee	23	24	24			
Advertisement, Subscription & Others	ⁱ 11	11	11			
NEPRA Petition Fee	; 6	1	1			
NEPRA Licence Fee	60	10	10			
Total	132	80	82			

11.18 To have a fair assessment of the Petitioner's request, the Authority has analyzed the item wise detail of the cost requested by the Petitioner. As per the break-up provided by the Petitioner, it is noted that an amount of Rs.15 million has been claimed under the head of Office Supplies for the FY 2021-22 as detailed below;



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	Particulars 4	Monthly Expense	FY 2022.	Monthly : Expense	FY 2023	Monthly Expense	FY 2024
CEO Offi	CALL NOT THE REAL PROPERTY AND ADDRESS OF THE PARTY OF			1997 - Ballin State (* 1997)	al ball and the state of the second	an der sie versten sie einen seiter sie der sie	1.01.000.000.000
1	Office Supplies& Others	23,103	277,241	25,414	304,965	27,955	335,46
2	Printing Charges	45,000	540,000	49,500	594,000	54,450	653,40
P&P De	partment						
	Office Supplies& Others	23,103	277,241	25,414	304,965	27,955	335,46
	Printing Charges	21,000	252,000	23,100	277,200	25,410	304,92
Fínance	Department						
	Office Supplies& Others	92,414	1,108,964	101,655	1,219,860	111,821	1,341,84
	Printing Charges	15,000	180,000	16,500	198,000	18,150	217,80
Technic	al Department						
	Office Supplies& Others	69,310	831,723	76,241	914,895	83,865	1,006,38
	Printing Charges	30,000	360,000	33,000	396,000	36,300	435,60
HR & Ad	imin Department						
	Office Supplies& Others	46,207	1,554,482	50,828	1,609,930	55,910	1,670,92
	Printing Charges	15,000	180,000	16,500	198,000	18,150	217,80
Compan	y Secretary Office						
	Office Supplies& Others	115,517	1,386,205	127,069	1,524,825	140,000	1,680,00
	Printing Charges	60,000	720,000	66,000	792,000	75,000	900,00
Legal Do	epartment						
-	Office Supplies& Others	23,103	277,241	25,414	304,965	30,000	360,00
	Printing Charges	15,000	180,000	16,500	198,000	20,000	240,00
I.T Depa							
	Office Supplies& Others	32,345	388,137	35,579	426,951	39,137	469,64
	Printing Charges	15,000	180,000	16,500	198,000	20,000	240,00
Internal	Audit Department						
	Office Supplies& Others	13,862	166,345	15,248	182,979	16,773	201,27
	Printing Charges	9,000	108,000	9,900	118,800	10,000	120,00
Office S	upplies & Other Expenses	438,965	6,267,577	482,861	6,794,335	533,417	7,401,00
	& Stationary	225,000	2,700,000	247,500	2,970,000	277,460	3,329,52

		cost				4.1
1	Tonners for Multifunction Laser Printers	40,000	110	4,400,000	4,950,000	5,280,000
2	Colour Printers Tonners	55,000	24	1,320,000	1,440,000	1,680,000
3	Other Tonners	15,000	20	300,000	360,000	400,000
	Total			6,020,000	6,750,000	7,360,000
				14,987,577	16,514,335	18,090,520

- 11.19 To analyze the request of the Petitioner, its actual expenses regarding Office Supplies for the FY 2020-21 have been considered. As per the Audited accounts of the Petitioner for the FY 2020-21, its actual expenses remained at around Rs.9.95 million. The Petitioner thus has requested an increase of around 50% for the FY 2021-22, which is considerably high. In view thereof, the Authority has decided to allow inflationary impact on the actual expenses of the Petitioner of the FY 2020-21 for office supplies. Thus resulting in an amount of around Rs.11 million for the FY 2021-22, which is hereby allowed to the Petitioner.
- **11.20** Regarding entertainment charges, the Petitioner has requested an amount of Rs.5 million for the FY 2021-22 and provided the following details in this regard;

S.NO	Description	etings (Per: Ex	Average penses per	Monthly Expenses	FY 2022	FY 2023	FY 2024
<u>Entertai</u>	nment Expenses	Month)	Meeting (e Maria M Maria Maria Mari	Martin Sanda		
1	Meeting & Office Expense CEO Office	100	2,000	200,000	2,400,000	2,520,000	2,646,000
2	Refreshment in BOD/ Committee Meeting	20	5,000	100,000	1,200,000	1,260,000	1,323,000
3	Training & Workshops	10	10,000	100,000	1,200,000	1,260,000	1,323,000
	Total				4,800,000	5,040,000	5,292,000

11.21 The Authority considers that the amount requested by the Petitioner is on higher side if compared with NEPRA's expenses on the same account, whereby NEPRA also conducts

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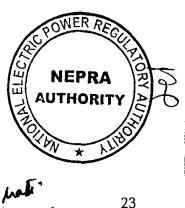
public hearings, Regulatory meetings, meetings with stakeholders of the entire sector etc. In view thereof, the Authority has decided to allow an amount of Rs.2 million on account of Entertainment charges for the FY 2021-22.

11.22 Regarding Travelling charges, the Petitioner has requested an amount of Rs.12 million and provided the following details in this regard;

7	ravelling Exper FY 2022-24	ises		
Departments	FY 2022	FY 2023	FY 2024	5. %
CEO Office/PG&CP Department	938,197	985,106	1,034,362	8%
Finance Department	3,400,962	3,571,010	3,749,561	29%
Technical Department	2,462,766	2,585,904	2,715,199	21%
HR & Admin Department	2,228,217	2,339,628	2,456,609	19%
Legal Department	469,098	492,553	517,181	4%
I.T Department	1,524,569	1,600,798	1,680,838	13%
Company Secretary Office	351,824	369,415	387,886	3%
Internal Audit	351,824	369,415	387,886	3%
Total	11,727,456	12,313,829	12,929,521	100%

- 11.23 No further detail of the amount requested against each department has been provided, therefore, to assess the request of the Petitioner, the Authority has taken into account the actual expenses of the Petitioner for the FY 2020-21. As per the Audited accounts of the Petitioner for the FY 2020-21, its actual expenses remained at around Rs.5.02 million. The Petitioner thus has requested an increase of more than 130% over its actual expenses for the FY 2020-21, which is not justified. In view thereof, the Authority has decided to allow inflationary impact on the actual expenses of the Petitioner for the FY 2020-21. Thus, resulting in an amount of around Rs.5.5 million for the FY 2021-22, which is hereby allowed to the Petitioner.
- **11.24** Regarding BoD fee and Auditor charges, the Petitioner has requested an amount of Rs.23 million and provided the following details in this regard;

Description	Member:	Yearly Meeting	(Per Person)	FY 2022
BOD Meeting	10	12	62,500	7,500,000
Nomination Committee	3	3	62,500	562,500
MISC	4	4	62,500	1,000,000
Procurement Committee	5	10	62,500	3,125,000
HR Committee	5	10	62,500	3,125,000
Finance Committee	5	4	62,500	1,250,000
ERP Committee	4	3	62,500	750,000
Audit Committee	5	6	62,500	1,875,000
Risk Management Committee	4	5	62,500	1,250,000
BoD & BoD Commi	ttee Meeting	15		20,437,500
<u>Finance Office</u> Audit Fee		FY 2022 2,800,000	FY 2023 3,000,000	FY 2024 3,000,000
Audit Fee		2,800,000	3,000,000	3,000,000



11.25 Considering high quantum of proposed BoD and other committee meetings, the Petitioner was asked to provide detail of actual meetings held till date. The Petitioner submitted the following details in this regard;

S.No	Description	Total Meeting	Total No. of Participants	Impact
1	BoD	5	10	3,125,000
2	HR Committee	6	6	2,250,000
3	Audit Committee	4	7	1,750,000
4	Finance Committee	2	5	625,000
5	IT & ERP Committee	1	6	375,000
6	Procurement Committee	4	7	1,750,000
7	Risk Management Committee	4	4	1,000,000
8	Nomination Committee	1	3	187,50
9	Market Implementation & Support Committee (MISC)	5	6	1,875,000
	Total	32		12,937,500

Datall of RoD & Committee Meetings

- 11.26 Keeping in view the actual meetings held till date and the expenses incurred, the Authority considers the request of the Petitioner reasonable and hereby allows Rs.23 million for the FY 2021-22 under this head.
- 11.27 Regarding Advertisement, Subscriptions and Others, the Petitioner has requested an amount of Rs.11 million and provided the following details in this regard;

	No of			Viv No of			No of		
S.No Description	Publications	Rate	FY 2022	Publications	Rate	FY 2023	Publications	Rate	FY 2024
	Annually	androit Standing		Annually			Annuality		
HR & Admin Department	- 2320 A 52 A 68	in an a suissinn an	enterte tallige alerra	2	rue , se.	1218 (D. D. C. J.	and the second second second		
1 Tender Adds	5	300,000	1,500,000	3	400,000	1,200,000	3	400,000	1,200,000
2 Job Advertisement (Local Dailies)	4	250,000	1,000,000	3	450,000	1,350,000	3	450,000	1,350,000
3 Job Advertisement (International)	1	500,000	500,000	1	500,000	500,000	1	500,000	500,000
4 Public Notices	2	500,000	1,000,000		250,000	500,000	2	250,000	500,000
5 CPPA News Letter Publications	500	100	50,000	500	100	50,000	500	100	50,000
6 Others									
Total			4,050,000			3,600,000			3,600,000
I.T Department									
1 Tenders	6	100,000	600,000			600,000			600,000
Total			600,000			600,000			600,000
P&P Department									
1 PPP Report			50,000			52,500			55, 125
Total			50,000			52,500			55,125
Grand Total			4,700,000			4,252,500			4,255,125
Subscription Fee									
Company Secretary Office		FY 2	022	FY 2023	FY	2024			
SECP Annual Return File & Others			00,000	200,000		200.000			
SECP Annual Return File & Otters		,	00,000	200,000		200,000			
Legal Office									
Legal Subscription Fee		1	00,000	100,000		100,000			
P&P									
OECD Publication (Library Access)		3,6	07,500	3,607,500	З,	607,500			
Subscription Fee		3,80	07,500	3,907,500	3,5	07,500			
	PATER'S SEATTLEMENT	1855550273135	and the second		106275 VI	ar aragairtí cai	ringer auguster an	in an	*
S.No Description	NU CON	lo of Event	No. o Particip	1		FY 2022	FY 2023	FY 2024	
		BEREDOW.				ang talang ang ang ang ang ang ang ang ang ang		n da cuita	2
Team Building Events									

1	Sports Activities	1	250	4000	1,000,000	1,050,000	1,102,500	
2	Team Building Events (Family Galta)	1	250	1500	375,000	393,750	413,438	
3	Others Events (Recreation Trip)	1	250	2500	625,000	656,250	689,063	
4	Annual Dinner	1	250	2000	500,000	525,000	551,250	
	Total				2,500,000	2,625,000	2,756,250	





11.28 To analyze the request of the Petitioner, the Authority has also taken into account the actual expenses of the Petitioner for the FY 2020-21. As per the Audited accounts of the Petitioner for the FY 2020-21, its actual expenses under subscription remained around Rs.0.26 million. Regarding advertisement, the Petitioner's actual expenses remained around Rs.10.65 million, however, the Authority did not allow any cost on account of advertisement for the FY 2020-21 and decided as under;

Regarding increase in the cost of Advertisement owing to the Campaign of "Use more Pay less" in Print & Electronic media, the Authority is of the considered view that such costs does not come under the ambit of CPPA-G, rather it shall be borne by DISCOs, as DISCOs need to advertise the same for awareness of their consumers. In view thereof, the Authority has decided not to accede with the request of the Petitioner to allow Rs.11 million for Advertisement charges.

- 11.29 Thus, keeping in view the actual expense of the Petitioner under these heads during the FY 2020-21, and after exclusion of the disallowed cost of advertisement, and based on the aforementioned details provided by CPPA-G, the Authority has decided to allow an amount of Rs.2 million to the Petitioner for Advertisement, Subscriptions and Others expenses for the FY 2021-22.
- **11.30** Regarding NEPRA License fee and Petition Fee, the Petitioner has requested an amount of Rs.66 million. The Petitioner has submitted that major increase is due to NEPRA License fees and Petition fees which have been projected first time. Now NEPRA has determined the petition and license fee for CPPA-G which is approximately Rs.11 million per year applying from 2016.
- 11.31 As per the notified Fee regulations of the Authority on May 31,2021, the prescribed annual fee for Market Operator is Rs.10 million per annum, which accordingly works out as Rs.60 million for six year i.e. FY 2016 to FY 2021. Therefore, the Authority may consider to allow Rs.60 million under the head of NEPRA annual License Fee. However, for the Petition fee, the Authority has not determined any fees, therefore, the Authority has decided to allow the requested amount of Rs.1 million for each year from FY 2016 till 2021. Thus, the Petitioner is allowed a total amount of Rs.66 million under the head of NEPRA License fee and Petition Fee.
- 11.32 In view of the discussion made in the preceding paras, the Authority has decided to allow an amount of Rs.236.51 million to the Petitioner, under the head of Administrative costs, for the FY 2021-22 with the following breakup;

Description	Requested FY 2021-22	Allowed FY 2021-22	
Administrative Costs		·	
Rent Rate & Taxes	95.00	95.00	
Power Light etc.	12.00	12.00	
Communication	15.00	9.71	
Office Supplies & Other Expenses	15.00	11.00	
Travelling Expenses	12.00	5.50	
Professional Fee & BOD Fee	23.00	23.00	
NEPRA License & Petition Fee	66.00	66.00	
General Misc. Expenses	26.00	14.30	
Total Administrative Costs	264.00	236.51	
	TY AUTO	5	pratu .

Repair and Maintenance

11.33 The Petitioner under the head of Repair & maintenance expenses has requested an amount of Rs.78 million for the FY 2021-22 and Rs.57 million each for the FY 2023 & 2024 as detailed hereunder;

OFFICE OPERATIONS, SERVICES & MAINTENANCE FINANCIAL YEAR 2022-24								
	:		Min. Rs.					
FY 21	FY 22	FY 23	FY 24					
Allowed		Requested						
5	20	4	4					
53	48	46	45					
2	. 3	1	2					
8	6	5	6					
0.9	. 2	1	, 1					
69	78	57	57					
	R 2022-24 FY 21 Allowed 5 53 2 8 0.9	FY 21 FY 22 Allowed 5 20 53 48 2 3 8 6 0.9 2	FY 21 FY 22 FY 23 Allowed Requested 5 20 4 53 48 46 2 3 1 8 6 5 0.9 2 1					

The Authority in order to have a fair assessment of the amount requested by the Petitioner, decided to analyze each head of Repair & Maintenance separately.

General Repair & Maintenance

11.34 For General R&M, the Petitioner has requested an amount of Rs.20 million for the FY 2021-22 and submitted that this head includes R&M of office furniture, Office renovation work, Sanitary & Plumbing works, Carpentry items, Electrical Fixtures, Gardening, R&M Lifts and other misc. items. The Petitioner stated that these expenditures mainly relate to office day to day operations, with major increase in R&M General over FY-21 is due to Rs.15 million projected for the renovation of office. The Petitioner accordingly requested to allow an amount of Rs.20 million for FY 22, Rs.4 million for FY 23 and Rs.4 million for FY 24.

1	Furniture & Fixture (Table,+Chair, File Cab)	100	5,000	500,000
2	Renovation Work (Washroom)	35	435,714	15, 250, 000
3	Renovation Work (Washroom)	10	50,000	500,000
4	Carpentry	200	1,500	300,000
5	Sanitary & Plumbing Works	1	100,000	100,000
6	Installation of New Work Stations	10	50,000	500,000
7	Construction	1	500,000	500,000
8	Electrical (Firefighting) Refuelling	1	400,000	400,000
9	Electrical Fixtures		200,000	200,000
10	HVAC Unit Parts	1	700,000	700,000
11	Gardening	1	350,000	350,000
12	Lift Repairing & Maintenance Contract	1		700,000
	Repair & Maintenance Office			20,000,000

11.35 The Authority noted that the Petitioner has proposed an increase of more than 375% over its last year actual expenditure of around Rs.5.33 million, for which the major reason, as per the details provided by CPPA-G, is renovation of washrooms. The cost proposed for repair of washrooms is around Rs.16 million.



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- 11.36 The Authority is cognizant of the fact that the Petitioner is housed in a rented building and this should be the responsibility of the owner of the building to renovate/ repair the washrooms. Thus, it would not be fair to allow such huge cost of renovation of washrooms. Accordingly, the same is denied.
- 11.37 Here it is also pertinent to mention that the Authority allowed an amount of Rs.79.86 million to the Petitioner during the FY 2018-19, for office renovation, with the direction to provide documentary evidence along with complete details/justification of the amount incurred. The Authority also noted that in the Tariff determination of CPPA-G for the FY 2019-20, the Authority declined the request of the Petitioner for allowing any additional amount on this account owing to non-provision of documentary evidence for the already allowed amount, as earlier directed by the Authority. In view thereof, the Authority has decided not to allow any further amount for office renovation and directs the Petitioner to provide the documentary evidence of the amount already allowed in this regard.
- 11.38 For the remaining routine repair & maintenance, the Authority has decided to allow inflationary impact on the actual cost incurred by the Petitioner for the FY 2020-21. Thus, resulting in an amount of Rs.6 million for the FY 2021-22, which is hereby allowed to the Petitioner.

Vehicle Expenses Repair, Fuel & Oil

11.39 Regarding Vehicle expenses, the Petitioner has requested an amount of Rs.11 million for Vehicle repair, fuel and oil for the FY 2020-21. The Petitioner provided the following details for repair and maintenance;

r No 🤞	Registration No.,	Make & Type	Model	Vehicle Status	Expenses	Estimation 2021-22	FY 2021-22	
dia serie	GAB 959	Toyota Corolla Car	2016	Pool Vehicle	15.347	184,160	3,200	187.
1 1			2016	Pool Vehicle	31,536	189,215	1,215	190,
2	LWO 9468	Toyota Corolla Car	2008	Pool Vehicle	34,548	207,290	1,215	208
3	LEG 2702	Toyota Corolla Car Toyota Corolla Car	2008	Pool Vehicle	25,652	153,914	1,215	155
5				Pool Vehicle	14,897	89,381	2,530	91
-	LWK 1315	Toyota Corolla Car	2006			167,695	2,530	170
6 7	LEB 9032	Toyota Corolla Car	2008	Pool Vehicle	27,949	and the second		A
·	LWO 9795	Toyota Corolla Car	2006	Pool Vehicle	35,115	210,689	1,215	211
8	LEJ 1267	Toyota Hiace	2009	Pool Vehicle	15,200	91,202	3,530 3,600	94
9	LEJ 1191	Toyota Hiace	2010	Pool Vehicle	27,841	167,048		170
10	LWC 7210	Toyota Hiace	2006	Pool Vehicle	19,708	118,246	3,530	121
11	L28 4425	Toyota Hiace	2004	Pool Vehicle	12,874	77,244	1,730	78
12 .	LEJ 1459	Suzuki Cultus	2011	Pool Vehicle	14,321	85,927	1,730	87
13	LEJ 1162	Suzuki Cultus	2009	Pool Vehicle	12,900	77,400	1,730	79
14	LEG 2446	Suzuki Cultus	2007	Pool Vehicle	13,844	83,063	1,730	84
15	LEE 2428	Suzuki Cultus	2007	Pool Vehicle	9,819	58,913	1,730	60
16	LWQ 4485	Suzuki Bolan	2006	Pool Vehicle	10,424	62,546	2,930	65
17	12V 5116	Suzuki Bolan	2005	Pool Vehicle	8,512	51,069	1,730	52
18	LED 2207	Suzuki Mehran	2008	Paal Vehicle	12,176	73,056	1,730	74
19	LEE 1349	Suzuki Mehran	2007	Pool Vehicle	6,275	37,650	1,730	39
20	LZE 9090	Suzuki Jeep	2004	Pool Vehicle	8,596	51,574	1,730	53,
21	LZG 2288	Suzuki Cultus	2004	Pool Vehicle	21,593	129,560	1,730	131,
22		Corolla Altis	2021	Pool Vehicle	÷	50,000	182,120	232
23		Corolla Altis	2021	Pool Vehicle		S0.000	182,120	232
24		Corolla Altis	2021	Pool Vehicle		50,000	182,120	232
25		Toyota Revo	2021	Pool Vehicle		50,000	321,360	371,
26		Hyundai	2021	Pool Vehicle		50,000	349,146	399,
27		Hyundai	2021	Pool Vehicle		50,000	349,146	399,
28		WagonR	2021	Pool Vehicle		50,000	80,835	130,
29		WagonR	2021	Pool Vehicle		50,000	80,835	130,



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R: #	Name of vehicle	Model	Veh	verage, licie POL		Annual	Monthly Average ubricant,	Annual,	Total POL & Lubrican
	Name of Venicle	Model	日本本下的中心。 第二日本	Limit			er,Service	Cost	Etc2022
							& Etc		7
1	Toyota Corolla Car	2016	Pool vehicle	200	113	271,200	9,707	116,486	387,68
2	Toyota Corolla Car	2006	Pool vehicle	355	113	240,690	5,288	31,729	272,41
3	Toyota Corolla Car	2008	Pool vehicle	239	113	162,212	8,207	49,240	211,45
4	Toyota Corolla Car	2007	Pool vehicle	374	113	253,804	4,079	24,476	278,28
5	Toyota Corolla Car	2006	Pool vehicle	188	113	127,718	4,251	25,509	153,22
6	Toyota Corolla Car	2008	Pool vehicle	326	113	220,943	5,534	33,206	254,14
7	Toyota Corolla Car	2006	Pool vehicle	270	113	183,314	3,956	23,735	207,04
8	Toyota Hiace	2009	Pool vehicle	232	113	156,957	1,881	11,286	168,24
9	Toyota Hiace	2009	Pool vehicle	268	113	181,619	3,903	23,418	205,03
10	Toyota Hiace	2006	Pool vehicle	211	113	143,058	4,597	27,581	170,63
11	Toyota Hiace	2004	Pool vehicle	127	113	86,106	6,819	40,916	127,02
12	Suzuki Cultus	2011	Pool vehicle	188	113	127,718	2,123	12,737	140,4
13	Suzuki Cultus	2009	Pool vehicle	171	113	115,599	1,760	10,559	126,15
14	Suzuki Cultus	2007	Pool vehicle	184	113	124,922	4,417	26,502	151,42
15	Suzuki Cultus	2007	Pool vehicle	110	113	74,665	2,959	17,755	92,42
16	Suzuki Bolan	2006	Pool vehicle	101	113	68,309	3,722	22,332	90,64
17	Suzuki Bolan	2005	Pool vehicle	141	113	95,259	4,533	27.196	122.45
18	Suzuki Mehran	2008	Pool vehicle	118	113	79,665	1,967	11,805	91.47
19	Suzuki Mehran	2007	Pool vehicle	94	113	63,563	2.926	17,555	81,1
20	Suzuki Jeep	2004	Pool vehicle	133	113	90,428	574	3,446	93,87
21	Suzuki Cultus	2004	Pool vehicle	151	113	102,039	3,300	19,800	121.83
22	Corolla Altis	2021	Pool vehicle	417	113	282,500	8,000	48,000	330,50
23	Corolla Atlis	2021	Pool vehicte	417	113	282,500	8,000	48,000	330,50
24	Corolla Allis	2021	Pool vehicle	417	113	282,500	8,000	48,000	330,50
25	Toyota Revo	2021	Pool vehicle	333	113	226,000	12,000	72,000	298,00
26	Hyundai	2021	Pool vehicle	417	113	282,500	5,000	30,000	312,50
27	Hyundal	2021	Pool vehicle	417	113	282,500	5,000	30,000	312,50
28	WagonR	2021	Pool vehicle	333	113	226,000	10,000	60,000	286,00
29	WagonR	2021	Pool vehicle	333	113	226,000	10,000	60,000	286,00
2.5	and a second sec	TOTAL		0.00		5,060,287	, 0,000	973,267	6,033,55

- 11.40 The Petitioner in order to justify its request submitted that this includes the cost of vehicle repair & maintenance, vehicle running cost (Petrol/ Diesel, Oil lubricants etc.), vehicle registration & annual token tax. The Petitioner further stated that it has bought 8 new vehicles and these vehicles will be on road from the FY 2021-22, and the old vehicles will be off road from FY 2022, therefore budget in this head is showing a decreasing trend for next years. The Petitioner accordingly requested an amount of Rs.11 million for FY 22, Rs.7 million for FY 23 and Rs.8 million FY 24 in the head of vehicle running cost.
- **11.41** Here it is pertinent to mention that the Authority allowed the Petitioner to procure 8 new vehicles in the FY 2020-21, based on the following submissions of the Petitioner;

"The Petitioner regarding new vehicles submitted that 16 vehicles have exhausted their useful life rather more than 10 years have passed and the said vehicles require a lot of repair (minor / major) / maintenance many times, otherwise it has become very much difficult to get the vehicles roadworthy all the times. The fleet has become unable to suffice the travelling needs and requirements of the CPPA-G staff particularly intra-city tours. The Petitioner accordingly requested an amount of around Rs.29 million in the head of New Vehicles."

11.42 Since the Petitioner has purchased new vehicles, therefore, making R&M expenses on old vehicles, which as per the Petitioner's own submissions have passed their useful lives and is very difficult to get them roadworthy, is not justified. In view thereof, the Authority has decided not to allow any R&M for the older vehicles and the Petitioner is directed to dispose-off these vehicles as early as possible. The R&M for the new vehicles i.e. Rs.2.5 million as requested by the Petitioner is hereby allowed for the FY 2021-22. Regarding Fuel Charges, the Authority has decided to allow POL as per request of the Petitioner i.e. Rs.6 million for the FY 2021-22, keeping in view the increased fuel prices and inflationary



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impacts. Thus, the Petitioner is allowed a total amount of Rs.8.5 million for both R&M and POL for the FY 2021-22.

R&M of I.T Services/ IT Subscriptions

11.43 The Petitioner for R&M of IT has requested an amount of Rs.48 million, under the head of R&M of I.T Services/ IT subscriptions for FY 2021-22 and has provided the following details in this regard;

	CPPA-G - IT Budget 2021-2022 (OPEX)	Qty	Total
	Office 365 E3 Renewal	1	9,500,0
	Adobe CC 2019 Package (Creative Cloud for Teams - Annual Subscription) Renewal	1	240,0
	GenY Motion (Emulator for Android Development -Annual Subscription) Renewal	1	30,0
	IOS Store Account	1	30,0
	GitHub	1	180,0
	Dark Trace (Enterprise Immune System) License renewal		7,000,0
	Oracle Linux - Oracle Support Renewal. 3 Subscriptions Renewal for 03 Years, Expiry Date:Feb. 10' 2022	1	1,750,
Software License Fee	CISCO Firewall Licenses (TAMC & Cisco Firepower Management Centre) for 2 Devices- Renewal of agreement with Mega plus	1	1,019,
	Solar Wind NPM License Renewal	1	500,0
	Renewal of Symantec Antivirus Endpoint Protection (200 Clients) with Techaccess	1	357,0
	Oracle EBS Applications License (Renewal of Licensing)	1	1,300,
	CPPA-ZOOMAccount Yearly Renewal. License Expiry Date: Sep 15, 2021 and one New Account	1	80,
	Board PAC Subscription	1	900,
		Total	22,886,
	Website (Hosting+Domain Name Registration)	1	204,
	Annual ERP Phase-I Support	1	11,000,
	Maintenance & Support Services for IT Infrastructure including Data Centre & backup Site Facilities (with parts)- Renewal of agreement with Fortek	1	1,753,
Support & Services Fee	The Maintenance & Renewal of Support Services and Service Level Agreement	1	5,459,
	Oracle Life Cycle Management Pack Processor P TSS Support Renewal for 03 Years, Expiry Date: Feb. 15' 2022	1	2,000,
	Old Record Migration to ECM	1	2,400,
	SMS Gateway	1	900,
		Total	23,716,
Repair & Maintenance	Misc. (External Hard Disk, USB Flash, & Data Recovery services etc, Laptops computers, Printers Repair Not covered under warranty)	1	1,000,
		Total	1,000,
		Judget:	47,602.8

- **11.44** The Petitioner also submitted that it mainly includes cost related to software licenses fee, I.T support, I.T services and I.T repair & maintenance.
- 11.45 As evident from the aforementioned submissions of the Petitioner, the requested amounts are primarily for the renewal of license and ERP Fees. Considering the fact that CPPA-G is going to perform the MO function in future, for which IT services are essential for smooth operation of the entity, and the fact that actual expenditure of the Petitioner for the FY 2020-21 remained at around Rs.33 million, the Authority has decided to allow an amount of Rs.40 million as an upper cap, subject to its downward adjustment only once the Audited Financial statements for the Petitioner for the FY 2021-22 are available. The Petitioner is further directed to provide head wise detail of actual expenditure incurred against each item as mentioned above during the FY 2021-22.

Insurance and Financial Charges

11.46 The Petitioner regarding insurance and financial charges stated that insurance expenses of Rs.3.72 million for FY 2022, Rs.4.23 million for FY 2023 and Rs.4.49 million for FY 2024 have been requested @ 3% of its various assets as detailed below;



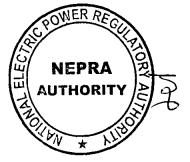
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Particular, Con	No of s Vehicles	· VehideCost	Insurance 3 % FY 2022	Insurance ***** 3% FY 2023	< Insurance 3% FY 2024
Toyota Corolla GLI	1	2,850,000	85,500	95,000	105,000
Corolla Altis	з	9,909,000	297,270	297,270	297,270
Toyota Revo	1	6,784,000	203,520	203,520	203,520
WaganR	2	3,083,484	92,505	92,505	92,505
Hyundaĭ	2	14,957,300	448,719	448,719	448,719
Geneartor			90,000	90,000	90,000
1.T/ Electronic Equipme	ent insurance	ce	2,500,000	3,000,000	3,250,000
Total	9	37,583,784	3,717,514	4,227,014	4,487,014

FY 2022-224

- 11.47 Regarding Financial charges, the Petitioner stated that these are normal bank charges, charged by banks against total transactions / projected payments of over Rs.1.5 trillion annually. The Petitioner accordingly projected finance charges of Rs.3 million for every year from the FY 2021-22 to 2023-24.
- 11.48 Considering the actual expenditure of the Petitioner for the FY 2020-21 i.e. Rs.0.088 million and the fact that the Petitioner has procured new vehicles of around Rs.37 million, the Authority has decided to allow Rs.1 million under the head of Insurance for the FY 2021-22. Regarding Finance charges, the Petitioner's actual cost for the FY 2020-21 remained around Rs.0.311 million, therefore, the Petitioner is allowed an amount of Rs.1 million for Finance charges for the FY 2021-22.
- 11.49 In view of the aforementioned discussion, head wise detail of costs allowed under General Establishment expenses, other administrative costs and Repair & Maintenance for the FY 2021-22 is as under;

Description	Requested FY 2021-22	Allowed FY 2021-22
General Establishment Costs		
Pay & Allowances	652.00	548.55
Salaries & Wages	455.00	444.00
Employee Benefits	86.00	83.00
Bonus	38.00	21.55
New Hiring	73.00	-
Trainings and Capacity Building	7.40	2.00
Outsources consultancy Expenses	11.00	1.70
Total General Establishment Costs	670.40	552.25
Administrative Costs		
Rent Rate & Taxes	95.00	95.00
Power Light etc.	12.00	12.00
Communication	15.00	9.71
Office Supplies & Other Expenses	15.00	11.00
Travelling Expenses	12.00	5.50
Professional Fee & BOD Fee	23.00	23.00
NEPRA License & Petition Fee	66.00	66.00
General Misc. Expenses	26.00	14.30
Fotal Administrative Costs	264.00	236.51
Repair & Maintenance	79.00	54.50
nsurance & Financial Charges	7.00	2.00
Fotal	1,020.40	845.26



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12. Whether the requested capital expenditure is reasonable and justified?

What is actual amount of investment incurred vis-à-vis allowed? 13.

13.1 Regarding CAPEX, the Petitioner has requested an amount of Rs.58 million, Rs.52 million and Rs.51 million for the FY 2021-22, FY 2022-23 and FY 2023-24 respectively as detailed hereunder;

				Min. Rs.
Description	FY 21	FY 22	FY 23	FY 24
	Allowed		Requested	
IT Equipment & Software	19	51	47	45
Replacement of Vehicle	29	-	-	-
Other Capex	9	7	5	6
IT Equipment & Software (MO)	67	•	•	•
Total	123	58	52	51

13.2 The Petitioner regarding IT Equipment and Software's has stated that the that the ERP Financial including utility specific solutions to deal with billing, settlement and payment mechanism will tremendously improve CPPA-G capability to operate more effectively and also bring more transparency to operation and provide timely information to all participants. The proposed expenses in the head of IT equipment are mainly include Data Institutionalization and Publishing, IT Infrastructure Transformation, Operational Software's, Back-office Automation, ERP Implementation (Extension), IT Management Solutions, record management, Data Loss prevention solution, Task Management. Power Apps and Power automate licenses, In-house Application Development Environment and data center. The head wise breakup of the cost proposed for FY 2021-22 is as follows;

Sr.	Target	Actions	Budget	Qty	Total
		Laptops Core-i7, 8GB RAM, 512 SSD Hard Disk or latest SPECS	200,000	61	12,200,00
		All in One Desktops For Dev Team and R&I Section	200,000	10	2,000,00
		Window Server Licenses	500,000	1	500,00
	1	HIGH END DEKSTOP COMPUTER FOR NOC	600,000	1	600,00
		SolarWinds network topology mapper - 3 Years	1,224,000	1	1,224,00
		Access switches 48 ports - 3 Years	1,500,000	3	4,500,00
		UPS 2 KVA	200,000	2	400,00
1	IT Infrastructure Transformation	UPS 1 KVA	70,000	15	1,050,00
*		Network Expansion including Parts and Labour	500,000	1	500,00
		Network card for Datacentre 10KVA UPS		2	100,0
		Server/ Storage expansion with enclosure	6,000,000	1	6,000,00
		WIFI Solution Operationalization with eight additional Access Points	500,000	1	500,00
		Revamping of CPPA-G Website	1,000,000	1	1,000,00
		Contingent Hardware/Software	1,000,000	1	1,000,00
		SMS Gateway	300,000	1	300,00
			Total:		31,874,00
		Robotic Automation- Automation of Data Collection Direct from the Source	2,000,000		2,000,00
		Record Management System	1,000,000	1	1,000,00
,	Operational Softwares	Trelio Task Management	360,000		360,00
2		Power Apps and Power Automate Licenses	500,000	1	500,00
		MS Visual Studio Licenses	85,000	3	255,00
	l		Total:		4,115,00
			Total Budget:	T	35,989,00



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Product Name	Description	2022	2023	2024	Total (PKR)
		Pkr	Pkr	Pkr	Pkr
PLEXOS (1x License)	To be used for Dispatch Optimization, MT Planning, Fuel Requirements, Electricity Price Forecasting etc.	14,603,700	15,333,885	16,064,070	46,001,655
EVIEWS (1x License)	To be used for Statical analysis, Electricity price forecasting, etc.	91,500	96,075	100,650	288,225
Total (in PKR)		14,695,200	15,429,960	16,164,720	46,289,880

13.3 The Petitioner regarding other CAPEX stated that the procurement of remaining office equipment i.e., furniture & fixtures, steel racks, internal sound systems, walk through gate, Telephone exchange, luggage scanner and hand metal detector & misc. items. The Authority is requested to approve an amount of Rs.7 million for FY 2022, Rs.5 million for FY 2023 and Rs.6 million for FY 2024 in the head of other CAPEX.

			Min. Rs.
Description	FY 2022	FY 2023	FY 2024
1.1 Racks	1,500,000	-	-
1.2 Furniture & Fixture	1,300,000	-	-
1.3 Setup for Cafeteria	1,050,000	-	-
1.4 Internal Sound System	500,000	-	-
1.5 Walk Through Gate	500,000	-	-
1.6 LED's Required in Building	1,000,000	-	-
1.7 Library Setup	800,000	-	-
1.8 Additional Camera Installation in Building	500,000		
Others	-	5,000,000	6,000,000
	7,150,000	5,000,000	6,000,000

13.4 To have a fair assessment of the Petitioner request for I.T CAPEX, the cost requested under various heads by the Petitioner allowed for the FY 2020-21 has been analyzed. Here it is pertinent to mention that the Petitoner was allowed the following costs for IT CAPEX duirng the FY 2020-21;

Sr.	Target	Actions	Allocated	Consumed	Remaining
	ERP and Business Solution	Oracle Enterprise Manager (OEM)	3 205 760	1 305 760	
		Oracle Linux Basic Support Subscription	3,395,769	3,395,769	
1		Record Management Solution (Software+Implementation)	500,000	-	500,000
		Robotic Automation - Automation of Data Collection Direct from the Source	2,000,000	-	2.000,000
			5,895,769	3,395,769	2,500,000
2	User Computing	Laptops Core-i7, 8GB RAM, 512 SSD Hard Disk or latest SPECS	2,550,000	2,406,600	143,400
		Machine For IOS Development	450,000	450.000	•
		Contigent Hardware	250,000	250,000	•
			3,250,000	3,106,600	143,400
3	DataCenter Capacity/ Netowrk . Information Security	MACINE LEARNING BASED NETWORK THREAT DETECTION AND RESPONSE SYSTEM (DarkTrace)	8,000,000	7,000,000	1,000.000
		Window Server 2019 Standard (for 96 Cotes)	2,171,481	1,400,000	771.481
		SAN Storage Expansion	3,580,000	3.221,634	358.366
	-		13,751,481	11,621,634	2,129,847
4	Operational Software	Microsoft Visual Studio Professional 2017 or latest	400.000	397,395	2.605
1		IOS Emulator/Iphone set	200,000	0	200,000
		GenyMotion Android Emulator (INDIE License)	50,000	27,960	22.040
			650,000	425,355	224,645
	1	Total Budget:	23,547,250	18,549,358	4,997,892



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vatu^ + **13.5** Similarly for the MO function, the Petitiner was also allowed an amount of Rs.67 million for the FY 2020-251 as detailed below;

Я.	Target	Actions	Allocated	Consumed	Remaining
	ERP and Business Solution	Oracle Location for Data Institutionalization Project	30 000 000	10 000 000	
			34,000,000	30,000,000	
2	User Comparing	Lapsops (10th Generation)	10,500,000	4,978,100	
		Interactive Senart Screens 46"		5,150,000	
			10,500,000	10,125,100	371,900
3	DataCenter Capacity: Netowrk Information Security	Servers (Hyper Converge laftsstructure Solution)		11,719 215	
		Storage Expansion	20,500,000	1106.400	
		Secure Recursive DNS Solution		4,511 163	
-		1	20_540,000	20,336,795	163.202
1	Operational Software	[Teleck DesCraft]		611.944	
ł		DB Fordpe for MySql (Professional Edition)		3.400	
		Adobe Creative Cloud for Team (Adobe CC 2019)	10 X0 000	220,412	
		105 Same Account		25413	
1		Microsoft Visio Professional 2019 (4 Lacraire)		397 392	
		Website Development Services		5,174,195	
٦	Provide a second		10,200,000	6,501,536	3,695,461
7		Total Bud	get: 71.200.000	66,969,434	4,230,566

- 13.6 The Petitioner stated that warranty of 32 of the Laptops has expired and as per IT Asset Policy Life of IT Equipment is three years. In this regard cost of Rs.6.4 million has been requested to procure new laptops along-with additional laptops of around Rs.5.8 million. Similarly certain costs which were requested in the last year have been requested again in the current year CAPEX.
- 13.7 In view thereof, and the costs allowed to the Petitiner last year, the Authority has decided to allow only an amount of Rs.15 million against the requested CAPEX of Rs.51 million, subject to downward actualization only, based on the Audited Financial statements for the FY 2021-22. The Petitioner is directed to provide head wise detail of actual expenditure incurred against each item duirng the FY 2020-21 and also for the amount being allowed for the FY 2021-22.
- **13.8** Regarding other Capex for office renovation, the Authority has already allowed Rs.79.86 million to the Petitioner during the FY 2018-19, with the direction to provide documentary evidence along with complete details/justification of amount incurred. Similarly, the Authority also in the Tariff Petition of CPPA-G for the FY 2019-20 declined the request of the Petitioner for allowing any additional amount on this account owing to non-provision of documentary evidence for the already allowed amount, as directed by the Authority. In view thereof, the Authority has decided not to allow any further amount for office renovation and directs the Petitioner to provide the documentary evidence of the amount already allowed in this regard.

14. Whether the requested Prior Year Adjustment and Other Income is justified?

14.1 The Petitioner, regarding the Prior Year Adjustment and Other Income stated that the Authority determined the MoF of Rs.1.61/kW/M to meet the revenue requirement of the company for the FY 2020-21. It has also been submitted that since it has filed a review against the MoF determination of FY 2020-21, and the decision of which is still awaited, therefore, the working of the PYA for FY 2020-21 (Provisional) has been computed based on the above-mentioned determination and actual expenditure of CPPA-G for the FY 2020-21 as tabulated below:



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Determination of the Authority in the matter of petition filed by CPPA-G for determination of Market Operation Fee for the FY 2021-22

FY 2020-21				
Determined		1.6100	23,693	457.75
Recovery		1.4610	25,583	447.32
			Γ	10.43
O&M Expenses				
Determined	786.68			
Actual	853.80			67.12
Capex				
Determined	123.42			
Actual	124.45			1.04
Other Income				
Determined	334.09			
Actual	296.28			37.81
Тах				
Determined	69.91			
Actual	72.49			2.58
PYA for FY 2020-21				118,98

- 14.2 In view of the above submissions, the Petitioner has requested the Authority to allow Rs.118.98 million in the head of Prior Year Adjustment to actualize the actual cost of FY 2020-21 (upward /downward) based on the audited financial statements of FY 2020-21.
- 14.3 Here it is pertinent to mention that the Authority in the Market fee determination of the Petitioner for the FY 2020-21, allowed actualization to the extent of Pay & Allowances portion, CAPEX, Tax Payments and Other income only, once the Audited accounts of the Petitioner for the FY 2020-21 are available. For the remaining heads, the amount allowed in aggregate, shall be considered as the maximum cap, subject to its downward revision only, if the actual expenditure of the Petitioner in total, remains lower than the amount allowed.
- 14.4 Regarding Other Income for the FY 2020-21, the Authority noted that the Petitioner was allowed Other Income of Rs.334.09 million, however, as per the Financial Statements of the Petitioner for the FY 2020-21, its actual Other income is Rs.296.28 million (interest income). Accordingly, for working out the PYA of the Petitioner for the FY 2020-21, actual other income of Rs.296.28 for the FY 2020-21 has been used.
- 14.5 For the remaining heads, the amount allowed in aggregate, was to be considered as the maximum cap, subject to its downward revision only, if the actual expenditure of the Petitioner in total, remains lower than the amount allowed, however, the Petitioner has actualized its entire O&M costs. Therefore, for the purpose of calculation of PYA, the amount allowed for all such heads has been clubbed together, but since the actual expenditure of the Petitioner remained lower than the amount allowed for the FY 2020-21 by Rs.1.03 million, therefore, adjustment to the extent of Rs.1.03 million has been made in the PYA.
- **14.6** The Petitioner has also claimed tax adjustment of Rs.2.58 million under the PYA, and same has been has been considered while working out the PYA.
- 14.7 Based on the discussion made above, the Petitioner's PYA pertaining to the FY 2020-21, has been worked out as Rs.42.90 million after taking into account the decision of Review



			Rs. In Min
FY 2020-21			
	Rs./kW/M	MDI	
Determined	1.71	23,693	486.07
Recovery	1.46	25,583	448.52
Under Recovered			37.55
Salaries, Wages & Be	enefits		
Determined			613.36
Actual			643.12
			29.76
Other O&M			
Determined			199.19
Actual			227.00
			-
Other Income			
Determined			(334.09)
Actual			(296.28)
			37.81
CAPEX FY 20			
Determined			123.42
Actual			61.21
			(62.21)
Тах			
Determined			69.91
Actual			72.49
			2.58
PYA for FY 2020-21			45.48

Motion dated 12.11.2021, against the requested amount of Rs.118.98 million, as detailed below;

Other income

14.8 The Petitioner has projected Other income of Rs.269 million for the FY 2021-22. Regarding assessment of Other Income for the FY 2021-22, the Authority has decided to allow the same amount i.e. Rs.269 million, subject to its actualization once the Audited accounts of the Petitioner are available for the FY 2021-22.

Income Tax

14.9 The Petitioner has also requested income Tax of Rs.46.92 million for the FY 2021-22, and provided details of the same. Accordingly, the same has been considered while working out the revenue requirement of CPPA-G for the FY 2021-22.

15. Whether request of the Petitioner to actualize (upwards/downwards) administrative cost costs based on financial statement for the FY 2021-22 is justified?

15.1 The Petitioner submitted that it is operating under Market Rules 2015 and performing various functions on behalf of DISCOs, and meets its operational needs solely through Market Operation Fee determined by the Authority. It has further been stated that around 70% of total Market Operation Fee represents salaries & wages of employees and remaining 30% portion covers other essential needs like office rent for space requirement, travelling, office supplies, BoD & Audit Fee, NEPRA Licensing Fee, IT services, CAPEX etc. It is has further been mentioned that all expenditures are essential and legitimate in nature and by



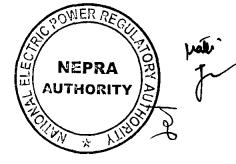
applying a cut on the actual expenditure, CPPAG will be unable to run its operational activities smoothly. Hence, the Authority is requested to allow the actualization of expenditure based on the audited financial statements of FY 2022-24 when available and for CPAEX actualization.

15.2 The Petitioner, although, has requested to actualize all of its administrative costs, however, the Authority has decided to actualize costs only to the extent of Pay & Allowances part, Tax payments, and other income, once the Audited Financial Statements of the Petitioner for the FY 2021-22 are available. For the remaining heads of administrative expenses, the amount allowed in aggregate, shall be considered as the maximum cap, subject to its downward revision only, if the actual expenditure of the Petitioner in total, remains lower than the amount allowed, once the Audited Financial Statements of the Petitioner for the FY 2021-22 are available. Similarly, for Repair & Maintenance & CAPEX, the allowed amount is the maximum cap and shall be adjusted downward only if the actual cost remains lower, once the Audited Financial Statements of the FY 2021-22 are available.

16. <u>Whether the additional amount of Rs.630 million regarding Market Operator Functions i.e.</u> <u>HR, Training & Capacity building and I.T etc. for FY 2021-22 is justified? CPPA-G to provide</u> <u>complete rationale/justification in this regard.</u>

16.1 The Petitioner submitted that NEPRA vide Determination dated 5th December 2019, approved high Level / Conceptual Design of Competitive Trading Bilateral Contract Market (CTBCM), a wholesale electricity market model. It further stated that detailed design and Implementation Roadmap of CTBCM, approved by NEPRA on 12.11.2020, envisages bifurcation of CPPA-G into Market Operator (MO) and Special Purpose Trader (SPT) in order to avoid any possible conflict of interest arising on account of its dual functions. This separation will be completed in phases. The budget broadly for the purpose of MO, consists of Capital Expenditure and Operating Expenditure as detailed hereunder;

Description	• • • •	
Capex requirements:		
IT Systems & solutions	228.89	Major chunk (Rs 140M) is for development of Market Management System (MMS)
Pool whicles	18.65	3 Pool cars, including one for CEO and one staff van
Furniture, fixtures & appliances	13.14	Executive offices & seating arrangement for staff in line with Head Count
·	260.68	
Opex requirements:		
<u>IT Opex</u>	25.80	O&M for IT Systems & solutions
Human Resource cost	162.30	HR Cost of Head Count based on current pay scale
Admin expenses	27.38	Include POL, maintenance, insurance, office supplies and other fee etc.
Consultancy & Licensing fee	57.31	International, local consultants and NEPRA licensing fee of Rs 10M
Training & capacity building	96.73	Market trainings, corporate trainings for MO staff etc.
	369.52	
Total Budget	630.20	



- **16.2** The Petitioner further provided the following details in this regard;
- 16.2.1 Human Resource cost: HR cost includes salaries and other benefits based on 'pay scale structure' prevalent in CPPA-G. Other benefits consist of provident fund, gratuity, earned leaves, EOBI, GLI, medical benefits etc. For employees currently working in SMD department, existing salaries have been projected after applying 10% increase over actual basic pay. A staffing plan has been prepared for fresh hiring of 58 employees in four (4) batches:

Batch	Month of onboarding	No. of employees
1 st	Sep-21	10
2 nd	Dec-21	20
3 rd	Jan-22	13
4 th	Mar-22	15
Total		58

These salaries have been budgeted based on expected time of onboarding, which is in line with status of preparedness for market operationalization. The Authority is requested to approve an amount of Rs.162 million for FY 21-22 under the head of HR cost.

- 16.2.2 Admin expenses: Admin expenses consist of POL of pool vehicles, insurance, communication & postage, printing & stationery, branding & advertisement, office supplies, travelling expenses, BoD & committees fee, external audit fee (after legal separation of MO) etc. Rent & utilities have not been budgeted in line with the assumption that MO will be accommodated in the existing building for 1st year. The Authority is requested to approve an amount of Rs. 27 million for FY 21-22 under the head of Admin expenses.
- 16.2.3 Consultancy & Licensing fee: Market consultancy services obtained from international firm is the major chunk under this head. An RFP has already been launched to solicit such services from renowned firms. This budget has been based on man days / level of efforts required of the consultants. In addition to this, local consultants are also required to provide support in areas like Business Process Re-engineering, Code & Regulatory matters and taxation etc. NEPRA Licensing fee of Rs.10 million has also been budgeted. The Authority is requested to approve an amount of Rs.57 million for FY 21-22 under this head as given below;

Sr. No.	Details	Amounts (Rs 'M')
1	Market consultancy firm	40.11
2	Local consultants *	7.20
3	NEPRA Licensing fee	10.00
	Total budget	57.31

* Include BPR Consultant, Advisor on Code & Regulatory matters, Technical Advisors, Legal counsel & Tax consultants

16.2.4 **Training & Capacity building:** Market trainings and capacity building of major stakeholders are essential for effective operations of the wholesale electricity market. In addition to this, corporate trainings (including soft skills trainings) would be required for MO staff.



Renowned business schools and executive training providers shall be engaged for these interventions. An amount has been provided for participation in international conferences / specialized trainings on electricity markets and product design etc. Keeping in view the previous trend and requirements of the market, such interventions have been budgeted. The Authority is requested to approve an amount of Rs.97 million for FY 2021-22 under the head of training & capacity building as detailed below;

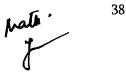
Sr. No.	Details	Amounts (Rs 'M')
1	Market trainings & capacity building	80.90
2	Corporate trainings for MO staff	3.31
3	International conferences / specialized training	3.44
4	Workshops and seminars	7.02
5	Other trainings	2.06
	Total budget	96,73

Sr. #	Program Name	Scope / subject matters	Target audience	No. of participants	Cost (Rs 'M')
1	Market orientation & implementation	Code of Corporate Governance, Legal & Policy Framework, Utility Business, Strategic Planning & Overview of CTBCM	Board members, Chairman & Secretary	240	5.05
2	CTBCM High Level Framework	Overview of CTBCM, Roles & responsibilities under CTBCM and implementation plan	Senior Management & Directors	160	2.62
3	Electricity Market Professional (EMP)	Complete framework for all participants, Detailed design, detailed courses on Policy, Act, Codes & Standards	Operational Management & MIRAD	598	20.40
4	Specialized / advanced trainings	Demand forecasting, generation planning, production simulation, transmission planning, market contracts, compliance & enforcement, tariff modeling etc.	Operational Management & MIRAD	439	52.93
	Total budget			1,437	80.90

- 16.2.5 IT OPEX: This head comprises of recurring cost related to maintenance and support of IT systems and solutions. OPEX related to each system / solution has been separately identified and budgeted. The Authority is requested to approve an amount of Rs.26 million for FY 2201-22 under this head.
- 16.2.6 **CAPEX:** The Petitioner regarding CAPEX of Market Operator submitted that it includes the following;
 - ✓ IT Systems & Solution
 - ✓ Pool vehicles
 - Furniture, fixtures & appliances

Description	Requested
	Mln Rs.
IT Systems & solutions	229
Pool vehicles	19
Furniture, fixtures & appliances	13
Total	261





16.2.7 **IT Systems and Solutions:** Market Management System (MMS) is the most critical and important core business solution of the Market Operator, required for proper functioning of the wholesale electricity market. It will support all phases of the market, ranging from registration of market participants, contracts registration, certification of capacity obligation, balancing mechanism and resulting settlement of the market. It will also cater complaints management and dispute resolution. MMS will also include the feature of webbased electronic communication (through internet) of market participants and service providers with the MO. An amount of Rs.140 million (representing 70% of total cost) has been budgeted in the first year, when its configuration and implementation is expected to be completed by end of the year.

Demand forecasting tools (both in short term and medium term) are required to undertake simulation trails under different scenarios and assess impact for the market and enable important decision making. Short Term Load Forecasting (STLF) tool has already been developed and in the process of improvement. Only remaining milestone payments have been budgeted. Medium term forecasting tool shall also be procured and has been budgeted on the indicative estimate.

An official website for Market Operator will be developed to disseminate information among the stakeholders (including public at large), in addition to fulfilling a statutory requirement. There will a dedicated login area on the web page, for market participants to interact with the MO and exchange essential information.

User level equipment (laptops & screens etc.) and office equipment (printers, fax machine & copier etc.) will be required for MO staff and have been budgeted in line with staffing plan, spanning over a period of three (3) years.

Additional licenses of ERP would also be required for MO staff and have been budgeted according to users' need. The Authority is requested to approve an amount of Rs.229 million for FY 21-22 in the head of IT Systems and Solutions.

- 16.2.8 Pool Vehicles: 2 Toyota cars (1.6L) have been budgeted for use of MO staff, whereas one car has been budgeted for Chief Executive Officer. In addition to this, one Toyota Hiace has also been budgeted to cater for the situation where more than 4 members are required to travel for official purposes. The Authority is requested to approve an amount of Rs.19 million for FY 21-22 under this head.
- 16.2.9 **Furniture, fixtures and appliances:** Furniture and fixtures (including seating arrangements and enabling working environment) have been budgeted in line with staffing plan. Offices of CEO and other heads of the department will also be required. Certain appliances for kitchen use like refrigerator, microwave oven and water dispenser will be required to serve the MO staff. These appliances have been budgeted in line with staff strength and will be enhanced over the time as per requirement. Underlying assumption while budgeting under this head, was that MO shall be accommodated in this building; Shaheen Plaza by end of this year and only additional facilities will be procured. The Authority is requested to approve an amount of Rs.13 million for FY 21-22 under this head.
- **16.3** The Authority observed that CTBCM would be functional w.e.f. 01.05.2022, and thereafter the functions of MO would be separated from CPPA-G. Thus, the Human Resource cost of



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Rs.162 million, including new hiring of 58 employees, requested by CPPA-G for the purpose of MO is not relevant for the FY 2021-22, as the Authority has already allowed Pay & Allowances of all employees working in CPPA-G including employees working / hired for MO function in the total HR cost of CPPA-G as mentioned in the preceding paras. Thus, no separate/ additional cost for the employees working for MO Function is being allowed until the MO function is separated from CPPA-G and becomes an independent entity.

- 16.4 Regarding Admin expenses and Rent & utilities, the Authority in view of the submissions of CPPA-G, whereby it has been stated that it will be housed in the same building for the first year, and the fact that CPPA-G and MO have not been legally separated and are single entity, has decided not to allow any cost on account of admin expenses separately for the MO function, as cost of admin expenses has already been allowed to CPPA-G in the preceding paras.
- 16.5 Similarly, for the Consultancy & Licensing fee, the Petitioner submitted that the Market consultancy services obtained from international firm is the major chunk under this head for which an RFP has already been launched to solicit such services from renowned firms. It has further been stated that this budget has been based on man days / level of efforts required of the consultants. In addition to this, local consultants are also required to provide support in areas like Business Process Re-engineering, Code & Regulatory matters and taxation etc. The Authority noted that no TORs / justification has been provided by CPPA-G except that an RFP has been launched to solicit such services from renowned firms. Therefore, in the absence of any such detailed TORs/ justification, no cost is being allowed in this regard. In case any cost is incurred by the Petitioner in this regard and it provides complete justification to the satisfaction of the Authority, the Authority may consider to allow such costs as part of PYA. Further, cost of consultants hired by CPPA-G has already been allowed in the preceding paras, therefore, no additional cost in this regard is being allowed separately for the MO Function.
- **16.6** Regarding Training & Capacity building, the Petitioner submitted that Market trainings and capacity building of major stakeholders would be essential for effective operations of the wholesale electricity market.
- 16.7 Although, Market trainings and capacity building would be essential for effective operations of the wholesale electricity market, however, the number of participants and correspondingly the amount proposed by CPPA-G is very high, for which no proper justification has been submitted. In view thereof, the Authority has decided to allow an amount of Rs.40 million under the head of Training & Capacity Building for the FY 2021-22. The same would be considered as an upper cap, subject to its downward adjustment only once the Audited Accounts of CPPA-G for the FY 2021-22 are available.
- 16.8 For the CAPEX requirements pertaining of MO function of Rs.261 million, the Authority noted that major cost is for the Market Management System (MMS). As per the Petitioner, MMS is the most critical and important core business solution of the Market Operator, required for proper functioning of the wholesale electricity market and will support all phases of the market, ranging from registration of market participants, contracts registration, certification of capacity obligation, balancing mechanism and resulting settlement of the market. It has further been explained that it caters complaints



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management and dispute resolution and will also include the feature of web-based electronic communication (through internet) of market participants and service providers with the MO.

- 16.9 While analyzing the data, the Authority noted that the Petitioner has also requested cost of PLEXOs under the MO Function, which has also been requested under the costs of CPPA-G. Further, the Authority in the MoF determination of CPPA-G for the FY 2020-21, allowed a CAPEX of Rs.123.4 million to CPPA-G, including Rs.66.9 million for the MO function.
- 16.10 Considering the fact that CPPA-G/ MO would be housed in the same building for the first year, and that CPPA-G and MO have not been legally separated and are single entity, and the aforementioned details of amount already allowed to CPPA-G for the purpose of MO (CTBCM) vis a vis its current request, the Authority has decided to allow only the amount of Rs.140 million for the purpose of Market Management System (MMS) for the MO Function. The allowed amount would be considered as maximum cap subject to its downward adjustment only if the actual expenditure of the Petitioner remains lower than the allowed amount, once the Audited accounts of the Petitioner for the FY 2021-22 are available. The Petitioner is also directed to provide complete detail of the amount incurred for the purpose of MMS.
- 16.11 Regarding OPEX for IT, it has been submitted by the Petitioner that this comprises of recurring cost related to maintenance and support of IT systems and solutions. The Authority considering the fact that CPPA-G/ MO would be housed in the same building for the first year, and the fact that CPPA-G and MO have not been legally separated and are single entity, and IT related OPEX cost of around Rs.40 million has already been allowed to CPPA-G, the Authority has decided not to allow any cost on account of IT OPEX separately for the MO function.
- 16.12 Similarly, for the costs claimed for Pool Vehicles and Furniture and fixtures, the Authority has decided not to allow any additional amount in this regard considering the fact that CPPA-G and MO have not been legally separated and are single entity and are housed in the same building.
- 17. Based on the assessments made in the preceding paragraphs the Market Operation fee of the Petitioner for the FY 2021-22 is assessed as per the following details;

Description	Allowed FY 2021-22
Revenue Requirement (Mln. Rs.)	863.67
Avg. monthly MDI (MW)	26,535
Market Operation Fee (Rs. /kW/M)	2.71



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Description	Allowed FY 2021-22
	FI 2021-22
General Establishment Costs	
Pay & Allowances	548.55
Salaries & Wages	444.00
Employee Benefits	83.00
Bonus	21.55
New Hiring	
Trainings and Capacity Building	2.00
Outsources consultancy Expenses	1.70
Total General Establishment Costs	552.25
Administrative Costs	
Rent Rate & Taxes	95.00
Power Light etc.	12.00
Communication	9.71
Office Supplies & Other Expenses	11.00
Travelling Expenses	5.50
Professional Fee & BOD Fee	23.00
NEPRA License & Petition Fee	66.00
General Misc. Expenses	14.30
Total Administrative Costs	236.51
Repair & Maintenance	54.50
Insurance & Financial Charges	2.00
Total General Estab & Admin Expenses	845.26
CAPEX- CPPA	15.00
Gross Fee	860.26
Other Income	(269.00)
Tax	46.92
Prior Year Adjustment (PYA)	45.48
Net Revenue Requirement	683.67
Costs allowed for MO Functions	
CADEY	140.00

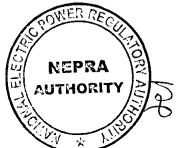
Grand Total	863.67
Total	180.00
Other Administrative costs	
Tarining	40.00
CAPEX	140.00

18. <u>ORDER</u>

- I. The Central Power Purchasing Agency Guarantee (CPPA-G) is hereby allowed to charge such fee on such terms and conditions as provided hereunder:
- II. Central Power Purchasing Agency Guarantee (CPPA-G), for provision of Market Operator and allied services, is allowed to recover its assessed fees for the FY 2020-21 on the following rates, based on average monthly MDI of 26,535 MW for the FY 2021-22.

Market Operator Fee (MOF) = Rs. 2.71/kW/month

III. CPPA-G shall charge the DISCOs, a transfer charge for procuring power from approved generating companies & its delivery to DISCOs for a billing period as under;



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TP =	СТ	'P (Gen) + UOSC (Trans)+ MOF +ETP(Gen)
Where:		
TP	=	Transfer Price to XWDISCOs or any other Market Participant
CTP _(Gen)	=	Capacity Transfer Price to XWDISCOs or any other Market Participan in Rs./kW/Month
UOSC(Trans)	=	Use of System Charge to XWDISCOs or any other Market Participant in Rs./kW/Month
MOF	=	Market Operator Fee to XWDISCOs or any other Market Participant in Rs./kW/Month
ETP _(Gen)	=	Energy Transfer Price to XWDISCOs or any other Market Participant in Rs./kWh
CTP(Gen)	=	<u>GenC</u>
		PD(sys)
UOSC	=	USCF
		PD(sys)

Where:

- <u>GenC</u> = Summation of the Capacity Cost pertaining to generation in Rupees for a billing period minus the amount of liquidated damages received during that billing period.
- USCF(Trans) = NTDCL transmission charge in Rupees for a billing period.
- MOF = CPPA-G market operator charges in Rupees for a billing period.
- PD(sys) = Peak Demand of the System recorded during a billing period in kW.

Note : To calculate the CTP ,UOSC and MOF in Rupees for each XWDISCOs or any other Market Participant for a billing period, the rate of CTP, UOSC and MOF will be further multiplied by the particular XWDISCO or any other Market Participant demand recorded at the time of system peak in kW.

ETP =
$$\underline{GenE}$$

EUs

Where:

- GenE = Total Energy charge in Rupees during a billing period.
- EUs = Energy units (kWh) recorded at the Common Delivery Metering Points of all the DISCOs or any other Market Participant during a billing period.



- IV. CPPA-G shall, for the purpose of clarity intimate to all XWDISCOs or any other Market Participant the generation part of the Transfer Charge, during a billing period, by deducting from the Transfer Charge, the Transmission Charge or Use of System Charges of NTDCL and the Market Operator fee of CPPA-G.
- V. The following generation entities and extraneous sources of import of electricity stand approved who would be providing electric power to CPPA-G for onward delivery to the XWDISCOs or any other Market Participant;
 - i. All Hydroelectric Generating Stations owned and operated by WAPDA.
 - ii. Chashma Nuclear Power Generating Station.
 - iii. All IPPs selling power to WAPDA under a long-term contract for which sovereign guarantees have been provided by the Federal Government.
 - iv. The thermal generation companies formed out of unbundling of WAPDA for a period up-to 01.07.2009 or till the Competitive Market Operation Date determined by the Authority (whichever is later).
 - v. Other generation entities (in the public sector, private sector or under public-private partnership, initiated, sponsored or developed by the Federal Government or any Provincial Government) approved by NEPRA to provide power to CPPA-G for onward delivery to the XWDISCOs or any other Market Participant for a specific period.
 - vi. Sources of electricity imported from another country or the territory of Azad Jammu and Kashmir under an approval of the Federal Government for provision of power to meet the demand of any or all of the XWDISCOs or any other Market Participant as approved by NEPRA.
 - vii. Electricity purchased by CPPA-G from any generation company within Pakistan through Power Purchase Agreement pursuant to NEPRA Interim Power Procurement Regulations, 2005.

19. <u>Summary of Directions</u>

- **20.** The directions of the Authority given in the instant determination are mentioned hereunder for strict compliance by the Petitioner.
- **21.** The Petitioner is directed to;
 - i. Submit its Power Purchase Price (PPP) forecast report updated every year after accounting for upcoming addition in Generation, changes in demand pattern, and other variables like exchange rate parity, changes in local/ US CPIs, LIBOR/ KIBOR etc., for consideration of the Authority.



- ii. Continue sharing its HR development progress at the end of each quarter and also include therein department wise detail of employees, functions being performed by each department and plans for future recruitment, if any, along-with their proposed JDs etc. in its HR Report.
- iii. Provide composition of its Board of Directors, with brief profile of each member, basis of their appointment and their roles and responsibilities.
- iv. Ensure provision of monthly information to the Authority in terms of energy generated, energy, capacity & other charges, and payments etc. as per the prescribed formats, already shared with the Petitioner, including Fuel stocks held at each Power Plant on monthly basis. CPPA-G is also directed to submit complete details for deviation from EMO, showing hourly generation along-with financial impact for deviation from EMO, and the reasons thereof, in coordination with NPCC, and within the given timelines, as also directed by the Authority in the monthly FCA decisions, while submitting the monthly FCA data.
- v. Provide party wise breakup of amounts payable & receivables as per the following format on monthly basis, in addition to the monthly circular debt reporting as per the agreed formats.
- vi. Regarding Market Transactions Audit as required under clause 11.2 of the Commercial Code, the Authority again directs CPPA-G to carry out the Market Transactional Audit according to the Authority's approved ToRs and submit the report to the Authority. Similarly compliance status on "Terms and Conditions" of its Registration be also submitted.
- vii. Provide the detail of all legal cases against various entities including international arbitrations and their status and also those cases filed against NEPRA on the below format:
- viii. To make these legal costs as part of its market operation fees and the same shall be got approved from the Authority
- Provide monthly report regarding LDs imposed on Generation Companies along-with reasons specifically pursuant to Section 9.4(b)(iii) and (c) of the 2002 Power Policy PPAs.
- x. Ensure submission of its Audited financial reports of every year in time.
- xi. Apprise the Authority regarding its plans for future recruitment, along-with their proposed JDs etc., before making any such hiring.



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Determination of the Authority in the matter of petition filed by CPPA-G for determination of Market Operation Fee for the FY 2021-22

22. The order part along-with summary of directions of the Authority of the instant determination are intimated to the Federal Government for notification in the official gazette under Section 31(7) of the NEPRA Act.

Rehmatullah Baloch Engr. Maqso Chan Member Member X Rafique Ahmed Shaikh Farooqi Tauseef J Vice Chairman Chairman allo us te J the Ramo. agree us of CPPA Shell also be corried out for -lien immedia to NER RA NEPRA UTHORIT 18 03 22

AUTHORITY