

National Electric Power Regulatory Authority

CORRIGENDUM

Islamabad, the __ day of October, 2022

S.R.O. _____ (I)/2022– In exercise of powers conferred Section 47 of the Regulation of Generation, Transmission and Distribution of Electric Power Act, 1997 (XL of 1997), the National Electric Power Regulatory Authority (NEPRA), hereby make the following amendments in the NEPRA Service Regulations 2003, notified vide S.R.O. 544(I)/2003, dated 12th June, 2003, namely:- .

In the said Regulations –

1. In Regulation 2 the following will be read as:

- 2(1). Earlier Regulation 2, sub-regulation (7) the definition of the term 'Daily Allowance' was replaced by incorporating the definition of the term 'Contractual Employee' vide SRO 894(I)/2020. However, definition of the term of 'Daily Allowance' shall be read at 2(9).
- 2(2). Earlier Regulation 2, sub-regulation (8) the definition of the term 'Day' was replaced by incorporating the definition of the term 'Contingent Employee' vide SRO 894(I)/2020. However, definition of the term 'Day' shall be read at 2(10).
- 2(3). Earlier Regulation 2, sub-regulation (9) the definition of the term 'Dental Treatment' was replaced with the definition of the term 'Daily Allowance' vide SRO 894(I)/2020. However, definition of the term 'Dental Treatment' shall be read at 2(11).
- 2(4). Earlier Regulation 2, sub-regulation (10) the definition of the term 'Emergency' was replaced with the definition of the term 'Day' vide SRO 894(I)/2020. However, definition of the term 'Emergency' shall be read at 2(12).
- 2(5). Earlier Regulation 2, sub-regulation (11) the definition of the term 'Employee' was replaced with the definition of the term 'Dental Treatment' vide SRO 894(I)/2020. However, definition of the term 'Employee' shall be read at 2(13).
- 2(6). Earlier Regulation 2, sub-regulation (12) the definition of the term 'Family' was replaced with the definition of the term 'Emergency' vide SRO 894(I)/2020. However, definition of the term 'Family' shall be read at 2(14).
- 2(7). Earlier Regulation 2, sub-regulation (13) the definition of the term 'Fare' was replaced with the definition of the term 'Employee' vide SRO 894(I)/2020. However, definition of the term 'Fare' shall be read at 2(15).

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- 2(8). Earlier Regulation 2, sub-regulation (14) the definition of the term 'Fund' was replaced with the definition of the term 'Family' vide SRO 894(I)/2020. However, definition of the term 'Fund' shall be read at 2(16).
- 2(9). Earlier Regulation 2, sub-regulation (15) the definition of the term 'Grade' was replaced with the definition of the term 'Fare' vide SRO 894(I)/2020. However, definition of the term 'Grade' shall be read at 2(17).
- 2(10). Earlier Regulation 2, sub-regulation (16) the definition of the term 'Holiday' was replaced with the definition of the term 'Fund' vide SRO 894(I)/2020. However, definition of the term 'Holiday' shall be read at 2(18).
- 2(11). Earlier Regulation 2, sub-regulation (17) the definition of the term 'Indoor Treatment' was replaced with the definition of the term 'Grade' vide SRO 894(I)/2020. However, definition of the term 'Indoor Treatment' shall be read at 2(19).
- 2(12). Earlier Regulation 2, sub-regulation (18) the definition of the term 'Misconduct' was replaced with the definition of the term 'Holiday' vide SRO 894(I)/2020. However, definition of the term 'Misconduct' shall be read at 2(20).
- 2(13). Earlier Regulation 2, sub-regulation (19) the definition of the term 'Outdoor Treatment' was replaced with the definition of the term 'Indoor Treatment' vide SRO 894(I)/2020. However, definition of the term 'Outdoor Treatment' shall be read at 2(26).
- 2(14). Earlier Regulation 2, sub-regulation (20) the definition of the term 'Penalty' was replaced with the definition of the term 'Misconduct' vide SRO 894(I)/2020. However, definition of the term 'Penalty' shall be read at 2(27).
- 2(15). Earlier Regulation 2, sub-regulation (21) the definition of the term 'Public Conveyance' was replaced by incorporating the definition of the term 'Month' vide SRO 894(I)/2020. However, definition of the term 'Public Conveyance' shall be read at 2(28).
- 2(16). Earlier Regulation 2, sub-regulation (22) the definition of the term 'Road Journey Allowance' was replaced with the definition of the term 'NEPRA Act' vide SRO 894(I)/2020. However, definition of the term 'Road Journey Allowance' shall be read at 2(29).
- 2(17). Earlier Regulation 2, sub-regulation (23) the definition of the term 'Salary' was replaced by incorporating definition of the term 'NEG' vide SRO 894(I)/2020. However, definition of the term 'Salary' shall be read at 2(31).
- 2(18). Earlier Regulation 2, sub-regulation (24) the definition of the term 'Specialist' was replaced by incorporating the definition of the term 'NPG' vide SRO 894(I)/2020. However, definition of the term 'Specialist' shall be read at 2(32).
- 2(19). Earlier Regulation 2, sub-regulation (25) the definition of the term 'Subscriber' was replaced by incorporating the definition of the term 'NSG' vide SRO 894(I)/2020. However, definition of the term 'Subscriber' shall be read at 2(33).

- 2(20). Earlier Regulation 2, sub-regulation (26) the definition of the term 'Transfer' was replaced with the definition of the term 'Outdoor Treatment' vide SRO 894(I)/2020. However, definition of the term 'Transfer' shall be read at 2(34).
- 2(21). Earlier Regulation 2, sub-regulation (27) the definition of the term 'Vehicle Maintenance and Usage Allowance' was replaced with the definition of the term 'Penalty' vide SRO 894(I)/2020. However, definition of the term 'Vehicle Maintenance and Usage Allowance' shall be read at 2(35).
- 2(22). Earlier Regulation 2, sub-regulation (28) the definition of the term 'Year' was replaced with the definition of the term 'Public Conveyance' vide SRO 894(I)/2020. However, definition of the term 'Year' shall be read at 2(36).
- 2(23). Earlier Regulation 2, sub-regulation (22) the definition of the term 'Road Journey Allowance' was renumbered at 2(29) vide SRO 894(I)/2020.
- 2(24). Regulation 2, sub-regulation (30) the definition of the term 'Regulatory Allowance' was incorporated vide SRO 894(I)/2020.
- 2(25). Earlier Regulation 2, sub-regulation (23) the definition of the term 'Salary' was renumbered at 2(31) vide SRO 894(I)/2020.
- 2(26). Earlier Regulation 2, sub-regulation (24) the definition of the term 'Specialist' was renumbered at 2(32) vide SRO 894(I)/2020.
- 2(27). Earlier Regulation 2, sub-regulation (25) the definition of the term 'Subscriber' was renumbered at 2(33) vide SRO 894(I)/2020.
- 2(28). Earlier Regulation 2, sub-regulation (26) the definition of the term 'Transfer' was renumbered at 2(34) vide SRO 894(I)/2020.
- 2(29). Earlier Regulation 2, sub-regulation (27) the definition of the term 'Vehicle Maintenance and Usage Allowance' was renumbered at 2(35) vide SRO 894(I)/2020.
- 2(30). Earlier Regulation 2, sub-regulation (28) the definition of the term 'Year' was renumbered at 2(36) vide SRO 894(I)/2020.

3. In Regulation 3 Sub-Regulation (1), clause (c), was omitted vide SRO 203(I)/2012 but later the term 'Sanctioned Strength' was incorporated at said place vide SRO 894(I)/2020.

4. In Regulation 7 the following will be read as:

- 4(1). Earlier Regulation 7 Sub-Regulation (2), clause (a), was renumbered at 7(3), vide SRO 894(I)/2020.
- 4(2). Earlier Regulation 10 'Age of Superannuation' was renumbered at 7(4), vide SRO 894(I)/2020.

5. Regulation 10, 'Observance of Quota' was incorporated along with sub-regulations (1),(2),(3),(4) and (5) vide SRO 894(I)/2020. However, the previous Regulation 10 'Age of Superannuation' shall be read at 7(4).
6. Earlier Regulation 11, was omitted and replaced by previously known regulation 13 'Competent Authority to make Appointment' vide SRO 894(I)/2020.
7. Earlier Regulation 12, was omitted and replaced by previously known regulation 14 along with sub-regulations (1) and (2) vide SRO 894(I)/2020.
8. Regulation 13, 'Recruitment' was incorporated vide SRO 894(I)/2020.
9. Earlier Regulation 16, 'Probation, Extension and Termination of Probation' along with sub-regulations (1) and (2) were renumbered at 14, along with sub-regulations (1) and (2), sub-regulations (3),(4),(5),(6) and (7) had been incorporated vide SRO 894(I)/2020.
10. Earlier Regulation 15, had been omitted and replaced by the previously known Regulation 17 'Additional Charge of an Equivalent Post' along with sub-regulations (1) and (2), vide SRO 894(I)/2020.
11. Earlier Regulation 18, 'Current Charge of a Higher Post' along with sub-regulations (1) and (2) was renumbered at 16, (1) and (2), vide SRO 894(I)/2020.
12. Earlier Regulation 19, 'Annual Increments' along with sub-regulation (1),(2) and (3) was renumbered at 17,(1),(2) and (3) accordingly vide SRO 894(I)/2020.
13. Earlier Regulation 21, 'Deputation to and From NEPRA' was renumbered at 18, vide SRO 894(I)/2020.
14. Regulation 18A was omitted vide SRO 894(I)/2020.
15. Regulation 19 was moved to Regulation 17 vide SRO 894(I)/2020.
16. Regulation 20 was omitted vide SRO 894(I)/2020.
17. Regulation 21 was moved to Regulation 18 vide SRO 894(I)/2020.
18. Regulation 22 was omitted vide SRO 894(I)/2020.
19. Regulation 23 was omitted vide SRO 894(I)/2020.
20. Regulation 26 was omitted vide SRO 894(I)/2020.
21. Earlier Regulation 27, 'Training' was reincorporated at 21 and sub-regulations (1),(2),(3),(4),(5) and (6) were incorporated vide SRO 894(I)/2020, which shall be read as 27 (1),(2),(3),(4),(5) and (6).

22. Earlier Regulation 27A, 'Seniority' along with sub-regulations (1), (2), (3), (4), (5) were reincorporated at 22, vide SRO 894(I)/2020, which shall be read as 27A,(1), (2),(3),(4) and (5).
23. Earlier Regulation 28, 'Eligibility for Promotion' was reincorporated at 23, vide SRO 894(I)/2020, which shall be read as 28.
24. Earlier Regulation 29, 'Procedure for Promotion' along with sub-regulations (1),(2),(3),(4),(5), (6),(7)and(8) were reincorporated at 24,(1),(2),(3),(4),(5),(6),(7) and (8) whereas, sub-regulations (9) and (10) were incorporated vide SRO 894(I)/2020, which shall be read as 29,(1),(2),(3),(4),(5),(6),(7),(8),(9) and (10).
25. Earlier Regulation 31, 'Annual Assessment Reports' along with sub-regulations (1),(2),(3),(4),(5),(6) and (7) were reincorporated at 26,(1),(2),(3),(4),(5),(6) and (7), vide SRO 894(I)/2020, which shall be read as 31,(1),(2),(3),(4),(5),(6) and (7).
26. Earlier Regulation 32, Sub-Regulation (4) was reincorporated at Regulation 27(4), vide SRO 894(I)/2020, which shall be read as 32(4).
27. Earlier Regulation 33, Sub-Regulation (1) was reincorporated at Regulation 28(1), vide SRO 894(I)/2020, which shall be read as 33(1).
28. Earlier Regulation 34, Sub-Regulation (1) and (4) was reincorporated at Regulation 29(1) and (4), vide SRO 894(I)/2020, which shall be read as 34(1) and (4).
29. Earlier Regulation 36, was reincorporated at Regulation 31, vide SRO 894(I)/2020, which shall be read as 36.
30. Earlier Regulation 37A, was reincorporated at Regulation 33, vide SRO 894(I)/2020, which shall be read as 37A.
31. Regulation 37, 'Paternity Leave' was incorporated vide SRO 894(I)/2020, which shall be read as 40A.
32. Regulation 38, 'Id'dat Leave' was incorporated vide SRO 894(I)/2020, which shall be read as Regulation 40B.
33. Regulation 42, 'Fatal Medical Emergency Leave' was incorporated vide 894(I)/2020, which shall be read as Regulation 40C.
34. The scope of Regulation 48 was changed vide SRO 894(I)/2020, whereas, it shall be read as Regulation 49 'Hajj Leave and Leave to Non-Muslims'.
35. Earlier Regulation 56, 'Competent Authority to Sanction Gratuity' was reincorporated at Regulation 54, vide SRO 894(I)/2020, which shall be read as Regulation 56.
36. Regulation 55, 'Post-Retirement Healthcare Fund' was incorporated vide SRO 894(I)/2020, which shall be read as Regulation 56A.

37. Earlier Regulation 74, 'Private Use of the Office Vehicles' was reincorporated at 73, vide SRO 894(I)/2020, which shall be read as Regulation 74.
38. Earlier Regulation 77, Sub-Regulation (1) 'Entitlement of Different Categories of Employee' was reincorporated at 76(1), vide SRO 894(I)/2020, which shall be read as Regulation 77(1).
39. Earlier Regulation 78, 'Rate of Daily Allowance for Officers and Staff' was reincorporated at Regulation 77, vide SRO 894(I)/2020, which shall be read as Regulation 78.
40. Earlier Regulation 79, 'Stay in Hotels/Rest House etc. in Outstations Cities' was reincorporated at 78, vide SRO 894(I)/2020, which shall be read as Regulation 79.
41. Earlier Regulation 80, 'Allowance for Road Journey' was reincorporated at 79, vide SRO 894(I)/2020, which shall be read as Regulation 80.
42. Regulation 85, sub-regulation (2) was inserted as Regulation 82 Sub-Regulation (2), vide SRO 894(I)/2020, which shall be read as Regulation 85(2).
43. Earlier Regulation 94, 'General' was reincorporated at 93 vide SRO 894(I)/2020, which shall be read as Regulation 94.
44. Earlier Regulation 96, 'Declaration about Family and Registration' was reincorporated at 94 vide SRO 894(I)/2020, which shall be read as Regulation 96.
45. Regulation 95, 'Chronic/Dread Disease Treatment' was incorporated vide SRO 894(I)/2020, which shall be read as Regulation 98A.
46. Earlier Regulation 99, 'Supply of Medicines' was reincorporated at 96 vide SRO 894(I)/2020, which shall be read as Regulation 99.
47. Earlier Regulation 100, 'Medicare Related Payments to Hospitals Medical Facilities' along with sub-regulations (1) and (2) was reincorporated at 97,(1) and (2) vide SRO 894(I)/2020, which shall be read as Regulation 100.
48. Earlier Regulation 101, 'Medical Treatment of Employee on Tour or on Leave outside His Station of Posting' along with sub-regulations (1) and (2), was reincorporated at 98, (1) and (2), vide SRO 894(I)/2020, which shall be read as Regulation 101, (1),(2).
49. Earlier Regulation 102, 'Medical Treatment of Family Members Residing at a Place Other Than a Station of Posting of the Employee' was reincorporated at 99 vide SRO 894(I)/2020, which shall be read as Regulation 102.
50. Earlier Regulation 103, 'Travel taken for Medical Treatment' was reincorporated at 100 vide SRO 894(I)/2020, which shall be read as Regulation 103.
51. Earlier Regulation 103A, 'Post-Retirement Medical Treatment Facility' along with Sub-regulations (1), (2),(3) and (4) was reincorporated at 101,(1),(2),(3) and (4) vide SRO 894(I)/2020, which shall be read as Regulation 103A,(1),(2),(3) and (4).

52. In earlier Regulation 104, 'General' a new clause (6) was incorporated as 102(a)(6), vide SRO 894(I)/2020, which shall be read as Regulation 104(6).
53. Earlier Regulation 105, 'Penalties' was mentioned at 103, vide SRO 894(I)/2020, which shall be read as Regulation 105.
54. Clause (d), was incorporated at 102(b)(1) vide SRO 894(I)/2020, which shall be read as Regulation 105(1) clause (e).
55. Earlier Regulation 106, sub-regulation (3) was reincorporated at 103(3), vide SRO 894(I)/2020, which shall be read as Regulation 106(3).
56. Earlier Regulation 108, Sub-Regulation (1) 'Procedure for Determining the Efficiency of an Employee' was amended at 105(1)(b), vide SRO 894(I)/2020, which shall be read as Regulation 108 Sub-Regulation (1) clause (b).
57. Regulation 114, 'Provision of Plot Advance' was incorporated vide SRO 894(I)/2020, which shall be read as Regulation 115B.
58. Earlier Regulation 116, 'Uniform' was reincorporated at 115, vide SRO 894(I)/2020, which shall be read as Regulation 116.
59. Regulation 120, 'Succession Plan' was incorporated vide SRO 894(I)/2020, which shall be read as Regulation 121.

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